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## 1.0 Privileges of Management and Confidential Employees

1.1 Management employees serving in management positions and confidential employees serving in confidential positions may by law represent themselves in their employment relationship with the Chancellor or with the Board when such a request is made through the Chancellor. No collective bargaining unit representing non-management/confidential personnel has authority to meet and negotiate on any benefit or compensation paid to management or confidential employees. Collective bargaining agreements entered into with classified bargaining units are inapplicable to confidential employees.

## 2.0 Affirmative Action

2.1 All management and confidential employees are subject to and protected by the laws, Board policy, and administrative regulations pertaining to affirmative action and equal employment opportunity.

LRCCD

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Policy Reviewed:

Adm. Regulation None