Compensation for Services

## 1.0 Salary Placement Upon Reemployment

- 1.1 Whenever a former employee is reemployed within a 12-month period in the same or similar positions (same salary range; same qualifications) as held at the time of resignation, the individual will be assigned to the same step as formerly held.
- 1.2 Whenever a former employee is selected for a position having a higher salary range than the range allocation for the position previously held, the individual will be assigned to Step 1 of the appropriate range.

## 2.0 Use of Accrued Sick Leave

2.1 Whenever a former employee is reemployed within a 12-month period of termination of former services, the employee will be credited with any accumulated sick leave held at the time of resignation.

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