Police Services Update

Chief Larry K. Savidge
Agenda

• Staffing
• Training
• New Initiatives
Staffing

• Police Officers
• Dispatchers
Police Officers

- Staffing shortage continues
- Two elements
  - Recruiting
  - Retention
Police Officers

- Recruiting
  - Salary increase
  - Sponsored cadets
  - Collaborating with other colleges
  - Job fairs
  - Quality vs quantity
Police Officers

• Retention
  • Salary increase
  • Recent $5,000 bonus
  • Improving equipment and training
Dispatchers

- Retention challenges
- Multiple vacancies
- Vacant dispatcher supervisor
- Two candidates undergoing background investigations
Training

- Use of force
- Diversity
Use of Force

- Peace Officer Standards and Training (POST)
- Los Rios Police Department
- Additional measures
POST

• Requires perishable skills training for all CA peace officers
  • Use of force
  • Tactical communications
  • Legal updates
• Lexipol issues daily training bulletins addressing use of force options
Los Rios Police Department

- Semiannual handgun training and qualification (day/night)
- Patrol rifle training and qualification
- Conduct active shooter training/room clearing/engagement
Additional Measures

• Exploring additional less-lethal weapons
• Tested pepper ball
• Future testing of bean bag shotguns
• Scheduling use of force options simulator equipment at Public Safety Training Center
• Advanced threat assessment training
Diversity Training and Procedures

- POST mandated for all peace officers
- Lexipol publishes daily training bulletins
- LRPD General Order 401
  - Prohibits bias-based policing
  - Specifies officer and supervisor responsibilities
  - Identifies administration and training
Additional Community Efforts

- Active with college safety committees
- Established liaisons with student governments
- Chief met with all college student senates
- Regular communication
  - Disciplinary Deans - Title IX officers
  - Counseling - Behavioral Intervention Teams
Additional Community Efforts

- Seeking additional implicit-biased training
- Coffee with a cop - Veterans Resource Center
- DUI Court and DUI trike/goggles
- Training on carrying and administering Narcan
- Emergency treatment for opioid overdose
- Collaborating with the college nurses
Additional Community Efforts

• Emphasizing importance of high visibility
• Added part-time campus patrol officers to augment LRPD presence
• Students/staff/faculty have made it known that our visible presence is vital to their sense of safety
Additional LRPD Initiatives

- All officers are wearing BWCs now
- Process of installing in-car video systems
- District-wide security camera upgrade
- District-wide RAVE Alert changes
- Alertus mass notification system is being tested at ARC
Rave Guardian
Additional Community Efforts

Hispanic Association of Colleges and Universities (HACU)