Equity Work at Sacramento City College

September 7, 2016

Presenters:
Gayle Pitman, Faculty Research Coordinator
Riad Bahhur, Instructional Activity Coordinator
Gerri Scott, Student Equity Coordinator
The Equity Tree Exercise: Getting to the roots
## 2015 – 2016 Disproportionate Impacts

Green = At or above average / Yellow = Below average, but not impacted / Red = Impacted

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<th>Access</th>
<th>Successful Course Comp.</th>
<th>BS - English</th>
<th>BS - Math</th>
<th>ESL</th>
<th>Degree and Cert Comp.</th>
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<td>Females</td>
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T4E Reading List

• Culturally Responsive Teaching: Theory, Research, and Practice 2nd Edition, By Geneva Gay

• The Art of Critical Pedagogy: Possibilities for Moving from Theory to Practice in Urban Schools, By Jeffery M. Duncan-Andrade and Ernest Morrell

• RACISM WITHOUT RACISTS, BY EDUARDO BONILLA-SILVA

• EQUITY 101 – THE EQUITY FRAMEWORK, BY CURTIS W. LINTON

• EQUITY 101 – CULTURE, BY CURTIS W LINTON AND BONNIE M. DAVIS
EQUITY APRIL is a series of Workshops that will allow for an overview of what Equity means for our college, the overview and parameters of the 2016-2017 Equity plan, and the process of submitting your Equity Innovation Concept and Action Plan (EICAP). You, or a member of your EICAP team for the Equity plan, should attend as many of the following workshops as possible.

1st Workshop:
Thursday, April 7th, 3:00-5:30 PM @
Cultural Awareness Center
Focus: BSI/ESL

2nd Workshop
Wednesday, April 13th, 2:00-4:00PM@
Cultural Awareness Center
Focus: ACCESS & TRANSFER

3rd Workshop:
Friday, April 22nd, 9:00AM-12:00PM@
Cultural Awareness Center
Focus: COURSE CERTIFICATE AND DEGREE COMPLETION

4th Workshop:
Friday, April 29th, 8:30AM-11:30AM@ Casa Gardens Restaurant
Focus: INNOVATION/INTEGRATION & COLLABORATION

Link to FAQs:
http://www.scc.losrios.edu/facultystaff/sssps-updates/
Criteria for Funding Considerations: Moving the Needle

- What is the potential Scalability of the EICAP?
- How does the EICAP target the disproportionately impacted groups and Success Indicators?
  - How is your EICAP Data informed?
  - How with your EICAP be reasonable and achievable?
- How will your EICAP coordinate with other related Equity programs?
- Does your EICAP have plan for implementation of funding (if applicable)?
  - How does your EICAP grow and sustain?
From reality . . . to equity . . . to liberation

Don’t just tell a different version of the same story. Change The Story!