



# A Note from the Associate Vice Chancellor *Student Services*

March 20, 2015

Title IX: Sexual Harassment and Sexual Violence and How to Report It

Members of the Los Rios Community:

Each year we must distribute to **all enrolled students** an **annual notice** about the availability of consumer information – including financial assistance information and other guidance – using the U.S. Postal Service, campus mail or electronically to an email address. This information has been collected by the four Los Rios colleges and is available at this District Web page which can be found [here](#). From the District Web page, students can link to the appropriate college Web pages that contain the required consumer information.

More recently, with the updating of federal Title IX mandates in spring 2011, the U.S. Department of Education has provided guidance to colleges and universities about the necessary and appropriate steps to take to ensure a positive learning and working environment on campus for students, free from unlawful discrimination and sexual harassment. One requirement is for the colleges to publish a notice of non-discrimination and the grievance procedures available to students who file complaints about sexual harassment and/or sexual violence. A brief slide presentation, which can be found [here](#), has been prepared to describe Title IX, the policies regarding the duty to report incidents and whom to contact to file a complaint. And a Question & Answer document provides further details on this topic. That document can be found [here](#).

In addition, effective Jan. 1, 2015, the state Legislature has amended the law to require that both parties give affirmative, voluntary and conscious consent before and during sexual activities. The District has amended our Policy 2541 in line with this requirement. The policy can be found [here](#).

The District's policy on non-discrimination can be found [here](#) and the discrimination complaint procedures can be found [here](#). Please read this material carefully so that you understand it and can refer students to this important resource.

If you have any questions or require additional clarification, please contact the Los Rios Police Department, your college's Title IX Coordinator and/or Equity Officer.

Los Rios Police Department: (916) 558-2221

ARC: David Redfield, Assoc. Vice President, Instruction Administration Bldg., (916) 484-8406  
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CRC: Kathy McClain, Dean, College Planning and Research  
Learning Resource Center 691-7144, mclaink@crc.losrios.edu

FLC: Kathleen Kirklin, (except for athletics), Vice President, Administration  
College Administration Bldg, 608-6555, kirklik@flc.losrios.edu

Kim Harrell (athletics), Dean, Instruction  
FL2 Cypress Hall, 608-6686, harrelk@flc.losrios.edu

David Williams, Dean Instruction (Equity Officer)  
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