IV. IMPLEMENTING OUR PRIORITIES

The district’s executive team, comprising the college presidents and district officers, will have overall responsibility for implementation of the Strategic Plan. Members of the executive team will develop methods for achieving the strategic directions within their respective organizations and units. In this way, plan implementation will be integrated into the ongoing planning and consultation process of each college, site and unit within the district. As shown on the chart on the following page, the implementation process will be integrated into the district’s annual planning processes.
Plan Implementation Process

**GOALS AND OUTCOMES**
- Student Success
- Access and Growth
- Teaching and Learning Effectiveness
- Organizational Effectiveness
- Community and Economic Development

**SPCC REVIEW**
- Review Environmental Scan
- Develop Directions and Priorities

**ENVIRONMENTAL SCAN**
- External Trends
- Institutional Effectiveness Data

**IMPLEMENTATION**
- Workplans
- Resources

**ACADEMIC YEAR**
- Achievements

**STRATEGIC DIRECTIONS**

**COLLEGE AND DISTRICT PLANNING PROCESSES**

**AD HOC INITIATIVES**

**SPCC REVIEW**
- Review New Initiatives and Prior Years' Progress
- Provide Input to Environmental Scan

**Plan Implementation Process**
- **February**
- **March-May**
- **June/July**
- **September**
- **October/November**
- **Fall**