



LOS RIOS

COMMUNITY  
COLLEGE  
DISTRICT



# Understanding Sexual Harassment & Sexual Violence and How to Report it

This brief presentation provides students with measures to prevent sexual assault and violence in accordance with Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C Sec. 1681, et seq., and Senate Bill 967 (De Leon).

# Why is This Important?

- Sexual harassment and sexual violence are prohibited by federal and state law and by the colleges of the Los Rios Community College District.
- This applies to all District education programs and activities. It ***doesn't matter if the incident in question occurred at the college, outside the college (in a school vehicle, in a study abroad program or on a field trip), or if it happened last week, last month or two years ago.***

# Student Policy

- Sexual harassment is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal or physical conduct of a sexual nature. Sexual violence is a form of sexual harassment. Sexual violence means physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to (a) the victim's use of drugs or alcohol; or (b) the victim's intellectual or other disability. Sexual violence includes rape, sexual assault, sexual battery and sexual coercion.
- The Los Rios District's sexual harassment policy can be found in your college catalog and at <http://www.losrios.edu/legal/Policies/P-9000/P-9153.htm>

# What Should I Report?

Any observed, experienced or known sex discrimination, including sexual harassment and/or sexual violence.

# Then What Will Happen?

- Once the college knows of possible sexual harassment or sexual violence, college personnel will take immediate action to investigate.
- If sexual harassment or sexual violence has occurred, the college will take prompt and effective steps to end the sexual violence/sexual harassment, prevent its recurrence and address its effects on those involved.
- The college will take steps to protect the complainant during and after the investigation, as necessary.
- The college will notify both parties of the outcome of the complaint.

**If someone you know is a victim of sexual harassment or sexual violence, each of the colleges has a designated administrator that is responsible for receiving complaints. For any form of sexual violence, including sexual assault or rape, please report the incident to the Los Rios Police Department at your college, or call (916) 558-2221.**

# Report To:



Parrish Geary, Dean, Student Success  
Administration Bldg., (916) 484-8171 | [gearyp@arc.losrios.edu](mailto:gearyp@arc.losrios.edu)



Kimberly McDaniel, VP Student Services  
College Center Bldg., (916) 691-7487 | [mcdanik@crc.losrios.edu](mailto:mcdanik@crc.losrios.edu)



Molly Senecal, Dean, Planning and Research  
Harris Center, PAC-2261, (916) 608-6688 | [senecam@flc.losrios.edu](mailto:senecam@flc.losrios.edu)



Daniel Styer, Dean, Mathematics, Statistics, Engineering  
Rodda Hall North, (916) 558-2201 | [styerd@scc.losrios.edu](mailto:styerd@scc.losrios.edu)