1.0 Criteria for Reclassification

1.1 Reclassification of a position will be the result of a study which shows the following:

1.1.1 The position when compared to other positions in the same class (same descriptive title) is now dissimilar and requires the incumbent to perform duties at a higher or lower level than the typical duties assigned to other positions in the current class;

1.1.2 the position demands that the incumbent assume greater or lesser responsibility than is required in other positions assigned to the current class;

1.1.3 the skills, education and experience needed for successfully performing the job exceed the requirements of other positions currently assigned to the same class or are less than the current requirements.