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1.0 Employer-Management/Confidential Employee Relations

1.1 The Los Rios Community College District, as an employer, will establish relations with its management and confidential employees, which will ensure communication through:

1.1.1 the clarification of goals and priorities;

1.1.2 the exploration of points of view and desires;

1.1.3 the utilization of outside assistance or research to verify facts which may be at issue;

1.1.4 staff development.

2.0 Consultation with Management and Confidential Employee

2.1 The goals of consultation shall be:

2.1.1 to obtain understanding of proposals;

2.1.2 to develop a problem-solving basis for action;

2.1.3 to seek common values;

2.1.4 to develop effective continuing relationships;

2.1.5 to assure representation in participatory governance.

LRCCD

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