
[Policy - 6000 Classified Personnel](#) || [Table of Contents](#) || [Back](#) || [Next](#)

1.0 Assignment of Position Class to Higher Salary Range

1.1 The Board of Trustees may, upon the recommendation of the Chancellor/Superintendent or designee, assign a different salary range to a class of positions when it has been determined that salary ranges assigned to particular classes of positions must be revised upward in order to maintain competitive salaries. The entire position class with all incumbents will be placed on the appropriate range with incumbents retaining the step placement held in the previously assigned range.

2.0 Assignment of Position Class to Lower Salary Range

2.1 When it has been determined that the salary range assigned to a position class exceeds prevailing market or other acceptable standards, the Board of Trustees, upon recommendation of the Chancellor/Superintendent or designee, may assign a position class to an appropriate lower salary range. The rate of pay for incumbents will continue on the previously assigned range. Overall increases to the salary schedule will not apply until the "frozen" position class falls within the regular classification/salary plan.

LRCCD

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