

[Policy – 5000 Certificated Personnel](#) || [Table of Contents](#) || [Back](#) || [Next](#)

## 1.0 Violence-free Workplace

1.1 The Los Rios Community College District is committed to providing for all employees a workplace that is free from threats and acts of violence. Though violence can result from problems and conditions beyond the District's control, the District hereby adopts a strict policy that prohibits actual or threatened violence by employees against co-workers or other persons. This policy applies to employees while on duty in the workplace or elsewhere, while on district-related business, and while operating any vehicle or other equipment owned or leased by the District. Workplace violence of any kind is unacceptable. Where evidence of workplace violence is found, appropriate corrective action shall be taken following the due process guidelines set forth in policy and bargaining unit agreements.

## 2.0 Implementation

2.1 The Chancellor shall develop such administrative regulations as may be necessary to implement this policy and provide a means of enforcement. The Chancellor shall also designate appropriate District employees to administer and enforce this policy within the District.

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LRCCD

Policy Adopted: 11/1/05

Policy Revised:

Policy Reviewed:

Adm. Regulation: [R-5175](#)