1.0 Remuneration (Ed. Code, § 72024)

1.1 Compensation for Services

1.1.1 Compensation for services rendered shall be determined by legal provisions governing such payment.

1.1.2 Each member of the Los Rios Community College District Board of Trustees, except the Student Trustee, shall receive as compensation for services the full amount as provided for in Education Code, section 72024.

1.1.3 The Board of Trustees may increase the compensation beyond the limits delineated in this section, in an amount not to exceed five (5) percent based on the present monthly rate of compensation.

1.2 Absence from Meeting

1.2.1 Any Trustee who does not attend all meetings held by the Board of Trustees in any month may receive no more than a pro rata share of the number of meetings actually attended based upon the compensation established in section 1.1.2 above.

1.2.2 A Trustee shall be paid for any meeting when absent if the Board of Trustees adopts a resolution that at the time of the meeting the Trustee is performing other services for the Los Rios Community College District.

1.2.3 A Trustee, including the Student Trustee, may be paid in any calendar year for the first two absences in a calendar year if the Board of Trustees adopts a resolution that, at the time of the meeting, the Trustee was ill, on jury duty, or the absence was due to a hardship deemed acceptable by the Board of Trustees.

1.3 Payment

1.3.1 Warrants for the payment to Trustees for services rendered shall be paid in the same manner as all other service is paid.

2.0 Reimbursement Authorization

2.1 The District provides the reimbursement of expenses incurred by Trustees for the following:

2.1.1 Travel to and from Board of Trustees meetings.

2.1.2 In-District travel to perform District business relating to assignments delegated by the Board of Trustees.
2.1.3 Out-of-District travel and accommodations for conferences and professional meetings.

2.2 Authorization to attend meetings and to conduct District business shall be in accordance with approval given at the organization meeting held in conjunction with the first regular meeting in December each year.

3.0 Reimbursement Guidelines

3.1 A Trustee shall receive reimbursement for necessary and reasonable expenses as follows:

3.1.1 Payment of mileage on personal cars for travel to and from Board of Trustees meetings shall be at the per mile reimbursement rate established by the Internal Revenue Code.

3.1.2 Payment for in-District travel to perform District business relating to assignments delegated by the Board of Trustees shall be paid at a monthly rate. This payment shall be considered as reimbursement for mileage on personal cars and incidental expenses related to performance of assigned responsibilities. Monthly payment rates are as follows:

3.1.2.1 Board of Trustees President: $120.00 per month

3.1.2.2 Board of Trustees Vice President: $70.00 per month

3.1.2.3 Trustee with a delegated assignment: $60.00 per month

3.1.3 Payment for travel related to attendance at official out-of-District conferences or professional meetings shall be in accordance with Administrative Regulation R-8341.

4.0 Health and Dental Coverage

4.1 Coverage for health, medical, and dental insurance is provided for members of the Board of Trustees, including the Student Trustee, through plans adopted by the District.

4.2 The District makes a monthly contribution toward the cost of premiums in accordance with the contribution level for management employees.

5.0 Public Employees Retirement System (PERS)/Social Security

5.1 Trustees elected after July 1, 1994 are not eligible to participate in PERS (SB 53).

5.2 Trustees are automatically covered under Social Security and Medicare.
Compensation and Reimbursement

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Policy Adopted: 11/18/64
Policy Revised: 12/5/73; 2/17/76; 9/14/77; 4/5/78; 1/16/80; 1/14/81; 2/17/82; 12/11/85; 5/4/88; 4/5/89; 9/6/89; 11/15/89; 4/17/91; 9/1/93; 6/4/97; 1/17/01; 4/19/06; 12/15/10; 2/11/15; 4/13/16
Policy Reviewed: 4/13/16
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