

Los Rios Community College District
2007-08 Salary Ranges for Classified Salary Schedule

Job Code	Title	Range	Annual Salary		
0141	Account Clerk I	17	30,297	-	40,666
0142	Account Clerk II	21	33,182	-	44,538
0143	Account Clerk III	25	36,342	-	48,780
0649	Accountant	35	45,620	-	61,234
0198	Accounting Specialist	40	51,114	-	68,607
0131	Administrative Assistant I	26	37,177	-	49,902
0133	Administrative Assistant II	28	38,907	-	52,223
0654	Administrative Services Analyst	44	55,981	-	75,140
0171	Admissions/Records Clerk I	17	30,297	-	40,666
0172	Admissions/Records Clerk II	20	32,436	-	43,537
0173	Admissions/Records Clerk III	23	34,726	-	46,611
0145	Admissions/Records Evaluator I	24	35,524	-	47,683
0151	Admissions/Records Evaluator II	28	38,907	-	52,223
0176	Advanced/Lead Interpreter	36	46,670	-	62,642
0634	Animal Health Instructional Technician	30	40,717	-	54,652
0798	Assessment Center Testing Coordinator	38	48,841	-	65,557
0602	Assistant Financial Aid Officer	35	45,620	-	61,234
0701	Athletic Trainer	37	47,743	-	64,083
0742	Attendance Services Assistant	27	38,032	-	51,049
0200	Audiovisual Production & Maintenance Technician I	32	42,612	-	57,196
0223	Audiovisual Production & Maintenance Technician II	38	48,841	-	65,557
0185	Bookstore Assistant Manager	37	47,743	-	64,083
0182	Bookstore Clerk I	16	29,616	-	39,751
0186	Bookstore Clerk II	18	30,993	-	41,601
0184	Bookstore Stock Clerk	21	33,182	-	44,538
0869	Building Automation and Systems Integration Analyst	57	75,235	-	100,985
0804	Business Services Assistant	35	45,620	-	61,234
0183	Buyer - Bookstore I	21	33,182	-	44,538
0195	Buyer - Bookstore II	25	36,342	-	48,780
0126	Buyer I	21	33,182	-	44,538
0127	Buyer II	25	36,342	-	48,780
0128	Buyer III	29	39,802	-	53,424
0231	Chief Broadcast Engineer	50	64,164	-	86,124
0116	Child Development Center Associate Teacher	12	27,041	-	36,295
0199	Child Development Center Lead Teacher	35	45,620	-	61,234
0194	Child Development Center Teacher	26	37,177	-	49,902
0192	Child Development Services Analyst	38	48,841	-	65,557
0810	Children's Center Clerk	20	32,436	-	43,537
0101	Clerk I (temporary position)	12	27,041	-	36,295
0102	Clerk II	16	29,616	-	39,751
0103	Clerk III	20	32,436	-	43,537
0191	College Development Officer	35	45,620	-	61,234
0650	College Relations Specialist	38	48,841	-	65,557
0104	Community Services Clerk	22	33,945	-	45,562
0739	Computer Aided Drafting & Design Assistant	42	53,491	-	71,799
0803	Contract Education Program Developer	56	73,544	-	98,714
0123	Control Center Technician	22	33,945	-	45,562
0164	Cook/Baker	21	33,182	-	44,538
0169	Cosmetology Service Assistant	30	40,717	-	54,652
0109	Counseling Clerk I	17	30,297	-	40,666
0110	Counseling Clerk II	21	33,182	-	44,538
0129	Disabled Student Programs & Services (DSP&S) Clerk	17	30,297	-	40,666
0167	Educational Center Clerk	25	36,342	-	48,780
0806	Educational Media Design Specialist	37	47,743	-	64,083
0813	Educational Services Technician	24	35,524	-	47,683
0646	Electronics Calibration & Repair Technician	38	48,841	-	65,557
0175	Employee Benefits Technician	29	39,802	-	53,424

Job Code	Title	Range	Annual Salary		
0705	Facilities Planning & Engineering Specialist	56	73,544	-	98,714
0700	Facilities Planning Specialist	49	62,721	-	84,188
0138	Financial Aid Clerk I	17	30,297	-	40,666
0140	Financial Aid Clerk II	21	33,182	-	44,538
0604	Financial Aid Officer	38	48,841	-	65,557
0743	Fiscal Services Accounting Specialist	40	51,114	-	68,607
0161	Food Service Assistant I	10	25,839	-	34,682
0162	Food Service Assistant II	12	27,041	-	36,295
0165	Food Service Assistant Manager	24	35,524	-	47,683
0704	Ford Service Training Specialist	49	62,721	-	84,188
0149	Grant Coordination Clerk	20	32,436	-	43,537
0236	Graphic Artist	28	38,907	-	52,223
0801	Graphic Designer	29	39,802	-	53,424
0718	Information Technology Analyst I	57	75,235	-	100,985
0723	Information Technology Analyst II	61	82,399	-	110,601
0726	Information Technology Assistant I	44	55,981	-	75,140
0729	Information Technology Assistant II	50	64,164	-	86,124
0242	Information Technology Cable Plant Assistant II	50	64,164	-	86,124
0809	Information Technology Technician I	25	36,342	-	48,780
0152	Information Technology Technician II	31	41,654	-	55,910
0208	Instructional Assistant	28	38,907	-	52,223
0808	Instructional Services Assistant	27	38,032	-	51,049
0150	Interpreter/Transliterater I	28	38,907	-	52,223
0153	Interpreter/Transliterater II	32	42,612	-	57,196
0155	Interpreter/Transliterater III	36	46,670	-	62,642
0207	Laboratory Technician	28	38,907	-	52,223
0706	Lead Facilities Planning & Engineering Specialist	58	76,966	-	103,307
0741	Lead Instructional Assistant	30	40,717	-	54,652
0866	Lead Instructional Services Assistant	29	39,802	-	53,424
0600	Lead Laboratory Technician	30	40,717	-	54,652
0241	Lead Library/Media Technical Assistant	28	38,907	-	52,223
0114	Library/Media Technical Assistant	26	37,177	-	49,902
0105	Maintenance/Operations Clerk	22	33,945	-	45,562
0740	Marketing Specialist - Economic Development Center	50	64,164	-	86,124
0168	Medical Assistant--Health Services	21	33,182	-	44,538
0115	Operations Technician	24	35,524	-	47,683
0108	Outreach Clerk	22	33,945	-	45,562
0618	Outreach Specialist	38	48,841	-	65,557
0660	Payroll Accountant	36	46,670	-	62,642
0146	Payroll Clerk I	23	34,726	-	46,611
0147	Payroll Clerk II	25	36,342	-	48,780
0652	Payroll Specialist	40	51,114	-	68,607
0179	Payroll Technician	29	39,802	-	53,424
0156	Police Communication Dispatcher	23	34,726	-	46,611
0702	Printing Assistant	35	45,620	-	61,234
0106	Printing Services Operator I	17	30,297	-	40,666
0107	Printing Services Operator II	20	32,436	-	43,537
0178	Printing Services Operator III	23	34,726	-	46,611
0802	Printing Technician	33	43,592	-	58,511
0812	Program Assistant - REBRAC	23	34,726	-	46,611
0197	Program Assistant - Tech Prep	23	34,726	-	46,611
0268	Programmer I	44	55,981	-	75,140
0269	Programmer II	50	64,164	-	86,124
0174	Public Relations Specialist	38	48,841	-	65,557
0640	Public Relations Technician	30	40,717	-	54,652
0633	Public Services Assistant	35	45,620	-	61,234
0219	Reception/Telephone Console Attendant	17	30,297	-	40,666
0807	Research Analyst	50	64,164	-	86,124
0639	Risk Management Specialist	40	51,114	-	68,607
0166	Schedule Technician	24	35,524	-	47,683
0125	Senior Buyer/Contract Specialist	40	51,114	-	68,607

Job Code	Title	Range	Annual Salary	
0735	Senior Information Technology Analyst	64	88,217	- 118,409
0196	Senior Information Technology Support Specialist	57	75,235	- 100,985
0731	Senior Information Technology Technician	38	48,841	- 65,557
0276	Senior Programmer	57	75,235	- 100,985
0417	SRPSTC Developer, Corrections Program	56	73,544	- 98,714
0158	Staff Resources Center Assistant	28	38,907	- 52,223
0641	Student Affairs Specialist	44	55,981	- 75,140
0124	Student Personnel Assistant	28	38,907	- 52,223
0707	TANF/CalWORKs Specialist	38	48,841	- 65,557
0271	Telecommunications System Coordinator	57	75,235	- 100,985
0272	Telecommunications System Designer	57	75,235	- 100,985
0234	Theatre Technician	28	38,907	- 52,223
0630	Tutorial Services Assistant	35	45,620	- 61,234

The above amounts include the 10, 15 and 25-year longevity increments.
Subject to audit and, if necessary, correction to meet intent of negotiations.

Los Rios Community College District
2007-08 Interim Monthly Schedule
Classified Salary Schedule
Effective 7/1/07

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***
10	12.42	2,153.21	2,239.33	2,328.91	2,422.06	2,518.94	2,619.69	2,724.48	2,833.46	2,890.13
11	12.71	2,202.73	2,290.85	2,382.48	2,477.78	2,576.89	2,679.97	2,787.17	2,898.65	2,956.63
12	13.00	2,253.40	2,343.54	2,437.28	2,534.76	2,636.15	2,741.60	2,851.27	2,965.32	3,024.62
13	13.30	2,305.21	2,397.42	2,493.32	2,593.05	2,696.78	2,804.65	2,916.84	3,033.51	3,094.18
14	13.61	2,358.23	2,452.55	2,550.65	2,652.68	2,758.78	2,869.13	2,983.89	3,103.24	3,165.31
15	13.92	2,412.47	2,508.97	2,609.33	2,713.71	2,822.26	2,935.15	3,052.56	3,174.66	3,238.15
16	14.24	2,467.96	2,566.68	2,669.34	2,776.11	2,887.16	3,002.65	3,122.76	3,247.67	3,312.62
17	14.57	2,524.73	2,625.72	2,730.75	2,839.98	2,953.58	3,071.73	3,194.60	3,322.38	3,388.83
18	14.90	2,582.78	2,686.09	2,793.54	2,905.28	3,021.49	3,142.35	3,268.04	3,398.76	3,466.73
19	15.24	2,642.19	2,747.88	2,857.79	2,972.10	3,090.98	3,214.63	3,343.21	3,476.94	3,546.48
20	15.59	2,702.98	2,811.09	2,923.53	3,040.47	3,162.09	3,288.57	3,420.11	3,556.91	3,628.05
21	15.95	2,765.14	2,875.75	2,990.78	3,110.41	3,234.82	3,364.22	3,498.78	3,638.74	3,711.51
22	16.32	2,828.73	2,941.89	3,059.56	3,181.94	3,309.21	3,441.59	3,579.25	3,722.42	3,796.87
23	16.70	2,893.81	3,009.56	3,129.95	3,255.15	3,385.36	3,520.76	3,661.59	3,808.05	3,884.21
24	17.08	2,960.37	3,078.78	3,201.93	3,330.01	3,463.21	3,601.74	3,745.81	3,895.64	3,973.55
25	17.47	3,028.47	3,149.61	3,275.60	3,406.62	3,542.88	3,684.59	3,831.98	3,985.26	4,064.96
26	17.87	3,098.11	3,222.04	3,350.93	3,484.97	3,624.37	3,769.35	3,920.12	4,076.93	4,158.46
27	18.28	3,169.37	3,296.14	3,427.98	3,565.10	3,707.71	3,856.02	4,010.26	4,170.68	4,254.09
28	18.71	3,242.26	3,371.96	3,506.84	3,647.11	3,793.00	3,944.71	4,102.51	4,266.61	4,351.94
29	19.14	3,316.82	3,449.49	3,587.47	3,730.97	3,880.20	4,035.40	4,196.82	4,364.70	4,451.99
30	19.58	3,393.10	3,528.82	3,669.96	3,816.76	3,969.43	4,128.21	4,293.34	4,465.07	4,554.37
31	20.03	3,471.15	3,609.99	3,754.40	3,904.57	4,060.75	4,223.18	4,392.10	4,567.79	4,659.15
32	20.49	3,550.99	3,693.04	3,840.76	3,994.39	4,154.17	4,320.33	4,493.15	4,672.87	4,766.33
33	20.96	3,632.66	3,777.97	3,929.09	4,086.25	4,249.70	4,419.69	4,596.48	4,780.33	4,875.94
34	21.44	3,716.21	3,864.86	4,019.45	4,180.23	4,347.44	4,521.34	4,702.19	4,890.28	4,988.08
35	21.93	3,801.68	3,953.74	4,111.89	4,276.36	4,447.42	4,625.31	4,810.33	5,002.74	5,102.79
36	22.44	3,889.13	4,044.69	4,206.47	4,374.73	4,549.71	4,731.70	4,920.97	5,117.81	5,220.17
37	22.95	3,978.59	4,137.73	4,303.24	4,475.38	4,654.39	4,840.56	5,034.18	5,235.55	5,340.27
38	23.48	4,070.07	4,232.88	4,402.19	4,578.28	4,761.41	4,951.87	5,149.94	5,355.93	5,463.05
39	24.02	4,163.69	4,330.24	4,503.45	4,683.59	4,870.93	5,065.77	5,268.40	5,479.14	5,588.72
40	24.57	4,259.47	4,429.84	4,607.04	4,791.31	4,982.97	5,182.29	5,389.58	5,605.17	5,717.27
41	25.14	4,357.42	4,531.71	4,712.98	4,901.50	5,097.56	5,301.46	5,513.51	5,734.06	5,848.74
42	25.72	4,457.62	4,635.93	4,821.37	5,014.23	5,214.79	5,423.39	5,640.32	5,865.93	5,983.25
43	26.31	4,560.15	4,742.56	4,932.27	5,129.55	5,334.73	5,548.12	5,770.05	6,000.85	6,120.87
44	26.91	4,665.06	4,851.66	5,045.73	5,247.56	5,457.47	5,675.77	5,902.80	6,138.91	6,261.69
45	27.53	4,772.34	4,963.23	5,161.76	5,368.22	5,582.95	5,806.26	6,038.52	6,280.06	6,405.66
46	28.17	4,882.11	5,077.39	5,280.49	5,491.71	5,711.38	5,939.83	6,177.42	6,424.52	6,553.01
47	28.81	4,994.39	5,194.16	5,401.92	5,618.01	5,842.72	6,076.44	6,319.49	6,572.27	6,703.72
48	29.48	5,109.27	5,313.64	5,526.19	5,747.24	5,977.13	6,216.22	6,464.87	6,723.46	6,857.93
49	30.15	5,226.78	5,435.85	5,653.29	5,879.43	6,114.60	6,359.18	6,613.55	6,878.09	7,015.65
50	30.85	5,346.99	5,560.88	5,783.31	6,014.64	6,255.23	6,505.44	6,765.65	7,036.27	7,177.00
51	31.56	5,469.98	5,688.78	5,916.32	6,152.98	6,399.10	6,655.07	6,921.28	7,198.13	7,342.10
52	32.28	5,595.79	5,819.62	6,052.40	6,294.50	6,546.28	6,808.14	7,080.47	7,363.68	7,510.96
53	33.03	5,724.49	5,953.47	6,191.60	6,439.27	6,696.85	6,964.73	7,243.32	7,533.05	7,683.71
54	33.79	5,856.16	6,090.40	6,334.01	6,587.38	6,850.88	7,124.92	7,409.91	7,706.31	7,860.44
55	34.56	5,990.85	6,230.48	6,479.69	6,738.89	7,008.45	7,288.79	7,580.34	7,883.55	8,041.23
56	35.36	6,128.64	6,373.78	6,628.73	6,893.88	7,169.64	7,456.43	7,754.69	8,064.88	8,226.17
57	36.17	6,269.60	6,520.37	6,781.19	7,052.44	7,334.54	7,627.93	7,933.05	8,250.37	8,415.38
58	37.00	6,413.80	6,670.34	6,937.15	7,214.65	7,503.24	7,803.37	8,115.51	8,440.13	8,608.93
59	37.85	6,561.31	6,823.76	7,096.71	7,380.58	7,675.81	7,982.85	8,302.16	8,634.25	8,806.94
60	38.72	6,712.22	6,980.71	7,259.93	7,550.34	7,852.35	8,166.45	8,493.11	8,832.84	9,009.49
61	39.62	6,866.60	7,141.26	7,426.91	7,723.99	8,032.96	8,354.28	8,688.45	9,035.99	9,216.71
62	40.53	7,024.54	7,305.51	7,597.73	7,901.65	8,217.72	8,546.43	8,888.29	9,243.82	9,428.70
63	41.46	7,186.10	7,473.54	7,772.48	8,083.38	8,406.72	8,743.00	9,092.72	9,456.43	9,645.56
64	42.41	7,351.38	7,645.43	7,951.25	8,269.30	8,600.08	8,944.09	9,301.85	9,673.93	9,867.40
65	43.39	7,520.46	7,821.28	8,134.12	8,459.50	8,797.88	9,149.80	9,515.79	9,896.43	10,094.35

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

This salary schedule may be retroactively increased for services rendered in the workyear, contingent upon designated revenues realized in 2007-08. Estimated distribution date is July/August 2008.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Approved: 8/07 Effective: 7/1/07

Los Rios Community College District
2007-08 Interim Annual Schedule
Classified Salary Schedule
Effective 7/1/07

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
10	25,839	26,872	27,947	29,065	30,227	31,436	32,694	34,002	34,682
11	26,433	27,490	28,590	29,733	30,923	32,160	33,446	34,784	35,480
12	27,041	28,122	29,247	30,417	31,634	32,899	34,215	35,584	36,295
13	27,663	28,769	29,920	31,117	32,361	33,656	35,002	36,402	37,130
14	28,299	29,431	30,608	31,832	33,105	34,430	35,807	37,239	37,984
15	28,950	30,108	31,312	32,564	33,867	35,222	36,631	38,096	38,858
16	29,616	30,800	32,032	33,313	34,646	36,032	37,473	38,972	39,751
17	30,297	31,509	32,769	34,080	35,443	36,861	38,335	39,869	40,666
18	30,993	32,233	33,522	34,863	36,258	37,708	39,216	40,785	41,601
19	31,706	32,975	34,293	35,665	37,092	38,576	40,119	41,723	42,558
20	32,436	33,733	35,082	36,486	37,945	39,463	41,041	42,683	43,537
21	33,182	34,509	35,889	37,325	38,818	40,371	41,985	43,665	44,538
22	33,945	35,303	36,715	38,183	39,711	41,299	42,951	44,669	45,562
23	34,726	36,115	37,559	39,062	40,624	42,249	43,939	45,697	46,611
24	35,524	36,945	38,423	39,960	41,559	43,221	44,950	46,748	47,683
25	36,342	37,795	39,307	40,879	42,515	44,215	45,984	47,823	48,780
26	37,177	38,665	40,211	41,820	43,492	45,232	47,041	48,923	49,902
27	38,032	39,554	41,136	42,781	44,493	46,272	48,123	50,048	51,049
28	38,907	40,463	42,082	43,765	45,516	47,337	49,230	51,199	52,223
29	39,802	41,394	43,050	44,772	46,562	48,425	50,362	52,376	53,424
30	40,717	42,346	44,040	45,801	47,633	49,539	51,520	53,581	54,652
31	41,654	43,320	45,053	46,855	48,729	50,678	52,705	54,814	55,910
32	42,612	44,316	46,089	47,933	49,850	51,844	53,918	56,074	57,196
33	43,592	45,336	47,149	49,035	50,996	53,036	55,158	57,364	58,511
34	44,595	46,378	48,233	50,163	52,169	54,256	56,426	58,683	59,857
35	45,620	47,445	49,343	51,316	53,369	55,504	57,724	60,033	61,234
36	46,670	48,536	50,478	52,497	54,597	56,780	59,052	61,414	62,642
37	47,743	49,653	51,639	53,705	55,853	58,087	60,410	62,827	64,083
38	48,841	50,795	52,826	54,939	57,137	59,422	61,799	64,271	65,557
39	49,964	51,963	54,041	56,203	58,451	60,789	63,221	65,750	67,065
40	51,114	53,158	55,284	57,496	59,796	62,187	64,675	67,262	68,607
41	52,289	54,381	56,556	58,818	61,171	63,617	66,162	68,809	70,185
42	53,491	55,631	57,856	60,171	62,578	65,081	67,684	70,391	71,799
43	54,722	56,911	59,187	61,555	64,017	66,577	69,241	72,010	73,450
44	55,981	58,220	60,549	62,971	65,490	68,109	70,834	73,667	75,140
45	57,268	59,559	61,941	64,419	66,995	69,675	72,462	75,361	76,868
46	58,585	60,929	63,366	65,900	68,537	71,278	74,129	77,094	78,636
47	59,933	62,330	64,823	67,416	70,113	72,917	75,834	78,867	80,445
48	61,311	63,764	66,314	68,967	71,726	74,595	77,578	80,682	82,295
49	62,721	65,230	67,840	70,553	73,375	76,310	79,363	82,537	84,188
50	64,164	66,731	69,400	72,176	75,063	78,065	81,188	84,435	86,124
51	65,640	68,265	70,996	73,836	76,789	79,861	83,055	86,378	88,105
52	67,149	69,835	72,629	75,534	78,555	81,698	84,966	88,364	90,131
53	68,694	71,442	74,299	77,271	80,362	83,577	86,920	90,397	92,205
54	70,274	73,085	76,008	79,049	82,211	85,499	88,919	92,476	94,325
55	71,890	74,766	77,756	80,867	84,101	87,465	90,964	94,603	96,495
56	73,544	76,485	79,545	82,727	86,036	89,477	93,056	96,779	98,714
57	75,235	78,244	81,374	84,629	88,015	91,535	95,197	99,004	100,985
58	76,966	80,044	83,246	86,576	90,039	93,640	97,386	101,282	103,307
59	78,736	81,885	85,161	88,567	92,110	95,794	99,626	103,611	105,683
60	80,547	83,768	87,119	90,604	94,228	97,997	101,917	105,994	108,114
61	82,399	85,695	89,123	92,688	96,396	100,251	104,261	108,432	110,601
62	84,294	87,666	91,173	94,820	98,613	102,557	106,659	110,926	113,144
63	86,233	89,682	93,270	97,001	100,881	104,916	109,113	113,477	115,747
64	88,217	91,745	95,415	99,232	103,201	107,329	111,622	116,087	118,409
65	90,246	93,855	97,609	101,514	105,575	109,798	114,190	118,757	121,132

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after 15 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after 25 full years of service with the District subject to the provisions of the Compensation Salary and Benefits article of the LRCEA Agreement.

This salary schedule may be retroactively increased for services rendered in the workyear, contingent upon designated revenues realized in 2007-08. Estimated distribution date is July/August 2008.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Approved: 8/07 Effective: 7/1/07