

Los Rios Community College District
2015-16 Interim
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary		
0141	Account Clerk I	17	32,240	-	44,140
0142	Account Clerk II	21	35,310	-	48,343
0143	Account Clerk III	25	38,673	-	52,947
0649	Accountant	35	48,547	-	66,465
0198	Accounting Specialist	40	54,393	-	74,469
0131	Administrative Assistant I	26	39,562	-	54,165
0133	Administrative Assistant II	28	41,403	-	56,685
0654	Administrative Services Analyst	44	59,572	-	81,560
0171	Admissions/Records Clerk I	17	32,240	-	44,140
0172	Admissions/Records Clerk II	20	34,517	-	47,256
0173	Admissions/Records Clerk III	23	36,953	-	50,593
0145	Admissions/Records Evaluator I	24	37,803	-	51,756
0151	Admissions/Records Evaluator II	28	41,403	-	56,685
0163	Admissions/Records Evaluator/Degree Auditor	29	42,355	-	57,988
0634	Animal Health Instructional Technician	30	43,329	-	59,322
0798	Assessment Center Testing Coordinator	38	51,974	-	71,158
0602	Assistant Financial Aid Officer	35	48,547	-	66,465
0313	Assistant Technical Director - Visual & Performing Arts Center (VAPAC)	37	50,806	-	69,558
0701	Athletic Trainer	37	50,806	-	69,558
0742	Attendance Services Assistant	27	40,472	-	55,410
0185	Bookstore Assistant Manager	37	50,806	-	69,558
0182	Bookstore Clerk I	16	31,515	-	43,148
0186	Bookstore Clerk II	18	32,982	-	45,155
0184	Bookstore Stock Clerk	21	35,310	-	48,343
0869	Building Automation and Systems Integration Analyst	57	80,062	-	109,612
0804	Business Services Assistant	35	48,547	-	66,465
0183	Buyer - Bookstore I	21	35,310	-	48,343
0195	Buyer - Bookstore II	25	38,673	-	52,947
0126	Buyer I	21	35,310	-	48,343
0127	Buyer II	25	38,673	-	52,947
0128	Buyer III	29	42,355	-	57,988
0116	Child Development Center Associate Teacher	12	28,776	-	39,396
0199	Child Development Center Lead Teacher	35	48,547	-	66,465
0194	Child Development Center Teacher	26	39,562	-	54,165
0192	Child Development Services Analyst	38	51,974	-	71,158
0810	Children's Center Clerk	20	34,517	-	47,256
0102	Clerk II	16	31,515	-	43,148
0103	Clerk III	20	34,517	-	47,256
0191	College Development Officer	35	48,547	-	66,465
0650	College Relations Specialist	38	51,974	-	71,158
0104	Community Services Clerk	22	36,122	-	49,455
0739	Computer Aided Drafting and Design Assistant	42	56,923	-	77,933
0803	Contract Education Program Developer	56	78,262	-	107,148
0123	Control Center Technician	22	36,122	-	49,455
0164	Cook/Baker	21	35,310	-	48,343
0169	Cosmetology Service Assistant	30	43,329	-	59,322
0109	Counseling Clerk I	17	32,240	-	44,140
0110	Counseling Clerk II	21	35,310	-	48,343
0744	Data Communications Security Specialist	61	87,685	-	120,050
0129	Disabled Student Programs and Services (DSP&S) Clerk	17	32,240	-	44,140
0167	Educational Center Assistant	25	38,673	-	52,947
0130	Educational Media and Web Design Specialist	44	59,572	-	81,560
0806	Educational Media Design Specialist	37	50,806	-	69,558
0646	Electronics Calibration and Repair Technician	38	51,974	-	71,158
0180	Employee Benefits Specialist	40	54,393	-	74,469
0175	Employee Benefits Technician	29	42,355	-	57,988
0312	Event Services Specialist - Visual & Performing Arts Center (VAPAC)	34	47,455	-	64,971
0705	Facilities Planning and Engineering Specialist	56	78,262	-	107,148
0700	Facilities Planning Specialist	49	66,745	-	91,380
0138	Financial Aid Clerk I	17	32,240	-	44,140
0140	Financial Aid Clerk II	21	35,310	-	48,343
0604	Financial Aid Officer	38	51,974	-	71,158
0743	Fiscal Services Accounting Specialist	40	54,393	-	74,469

Job Code	Title	Range	Full Time Annual Salary		
0161	Food Service Assistant I	10	27,496	-	37,645
0162	Food Service Assistant II	12	28,776	-	39,396
0165	Food Service Assistant Manager	24	37,803	-	51,756
0149	Grant Coordination Clerk	20	34,517	-	47,256
0236	Graphic Artist	28	41,403	-	56,685
0801	Graphic Designer	29	42,355	-	57,988
0168	Health Services Assistant	21	35,310	-	48,343
0718	Information Technology Business/Technical Analyst I	57	80,062	-	109,612
0723	Information Technology Business/Technical Analyst II	61	87,685	-	120,050
0748	Information Technology Network Administrator Analyst I	57	80,062	-	109,612
0749	Information Technology Network Administrator Analyst II	61	87,685	-	120,050
0726	Information Technology Specialist I	44	59,572	-	81,560
0729	Information Technology Specialist II	50	68,280	-	93,482
0745	Information Technology Systems/Database Administrator Analyst I	57	80,062	-	109,612
0746	Information Technology Systems/Database Administrator Analyst II	61	87,685	-	120,050
0242	Information Technology Cable Plant Assistant	50	68,280	-	93,482
0809	Information Technology Technician I	25	38,673	-	52,947
0152	Information Technology Technician II	31	44,326	-	60,686
0208	Instructional Assistant	28	41,403	-	56,685
0166	Instructional Services Assistant I	24	37,803	-	51,756
0808	Instructional Services Assistant II	27	40,472	-	55,410
0150	Interpreter/Transliterater I	28	41,403	-	56,685
0153	Interpreter/Transliterater II	32	45,346	-	62,083
0155	Interpreter/Transliterater III	36	49,663	-	67,994
0207	Laboratory Technician	28	41,403	-	56,685
0706	Lead Facilities Planning and Engineering Specialist	58	81,903	-	112,133
0741	Lead Instructional Assistant	30	43,329	-	59,322
0866	Lead Instructional Services Assistant	29	42,355	-	57,988
0600	Lead Laboratory Technician	30	43,329	-	59,322
0241	Lead Library/Media Technical Assistant	28	41,403	-	56,685
0157	Lead Police Communication Dispatcher	25	38,673	-	52,947
0114	Library/Media Technical Assistant	26	39,562	-	54,165
0105	Maintenance/Operations Clerk	22	36,122	-	49,455
0740	Marketing Specialist - Economic Development Center	50	68,280	-	93,482
0231	Media Systems/Resources Specialist	50	68,280	-	93,482
0200	Media Systems/Resources Technician I	32	45,346	-	62,083
0223	Media Systems/Resources Technician II	38	51,974	-	71,158
0115	Operations Technician	24	37,803	-	51,756
0108	Outreach Clerk	22	36,122	-	49,455
0618	Outreach Specialist	38	51,974	-	71,158
0660	Payroll Accountant	36	49,663	-	67,994
0146	Payroll Clerk I	23	36,953	-	50,593
0147	Payroll Clerk II	25	38,673	-	52,947
0652	Payroll Specialist	40	54,393	-	74,469
0179	Payroll Technician	29	42,355	-	57,988
0156	Police Communication Dispatcher	23	36,953	-	50,593
0702	Printing Assistant	35	48,547	-	66,465
0106	Printing Services Operator I	17	32,240	-	44,140
0107	Printing Services Operator II	20	34,517	-	47,256
0178	Printing Services Operator III	23	36,953	-	50,593
0802	Printing Technician	33	46,388	-	63,510
0812	Program Assistant - REBRAC	23	36,953	-	50,593
0197	Program Assistant - Tech Prep	23	36,953	-	50,593
0268	Programmer I	44	59,572	-	81,560
0269	Programmer II	50	68,280	-	93,482
0174	Public Relations Specialist	38	51,974	-	71,158
0640	Public Relations Technician	30	43,329	-	59,322
0633	Public Services Assistant	35	48,547	-	66,465
0219	Reception/Telephone Console Attendant	17	32,240	-	44,140
0807	Research Analyst	50	68,280	-	93,482
0639	Risk Management Specialist	40	54,393	-	74,469
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	78,262	-	107,148
0125	Senior Buyer/Contract Specialist	40	54,393	-	74,469
0735	Senior Information Technology Business/Technical Analyst	64	93,876	-	128,525
0750	Senior Information Technology Network Administrator Analyst	64	93,876	-	128,525
0196	Senior Information Technology Specialist	57	80,062	-	109,612
0747	Senior Information Technology Systems/Database Administrator Analyst	64	93,876	-	128,525
0731	Senior Information Technology Technician	38	51,974	-	71,158

Job Code	Title	Range	Full Time Annual Salary	
0276	Senior Programmer	57	80,062	- 109,612
0158	Staff Resources Center Assistant	28	41,403	- 56,685
0641	Student Affairs Specialist	44	59,572	- 81,560
0124	Student Personnel Assistant	28	41,403	- 56,685
0683	Student Success & Support Program (SSSP) Specialist	38	51,974	- 71,158
0707	TANF/CalWORKs Specialist	38	51,974	- 71,158
0271	Telecommunications System Coordinator	57	80,062	- 109,612
0272	Telecommunications System Designer	57	80,062	- 109,612
0234	Theatre Technician	28	41,403	- 56,685
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	41,403	- 56,685
0630	Tutorial Services Assistant	35	48,547	- 66,465

The above amounts include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2015

Board Approved - August 12, 2015

Los Rios Community College District
2015-16 Interim
LRCEA Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	13.22	2,291.34	2,382.99	2,478.31	2,577.44	2,680.53	2,787.75	2,899.26	3,015.23	3,075.54	3,137.05
11	13.52	2,344.04	2,437.81	2,535.32	2,636.74	2,742.21	2,851.90	2,965.97	3,084.61	3,146.30	3,209.23
12	13.83	2,397.96	2,493.88	2,593.63	2,697.37	2,805.26	2,917.48	3,034.18	3,155.55	3,218.66	3,283.03
13	14.15	2,453.10	2,551.22	2,653.27	2,759.40	2,869.78	2,984.57	3,103.96	3,228.11	3,292.68	3,358.53
14	14.48	2,509.51	2,609.89	2,714.28	2,822.85	2,935.76	3,053.19	3,175.31	3,302.32	3,368.37	3,435.74
15	14.81	2,567.23	2,669.92	2,776.72	2,887.79	3,003.31	3,123.44	3,248.38	3,378.32	3,445.88	3,514.80
16	15.15	2,626.29	2,731.34	2,840.59	2,954.21	3,072.38	3,195.28	3,323.09	3,456.01	3,525.13	3,595.63
17	15.50	2,686.70	2,794.16	2,905.93	3,022.17	3,143.06	3,268.79	3,399.54	3,535.52	3,606.23	3,678.35
18	15.86	2,748.47	2,858.41	2,972.75	3,091.66	3,215.32	3,343.94	3,477.69	3,616.79	3,689.13	3,762.92
19	16.22	2,811.69	2,924.16	3,041.12	3,162.77	3,289.27	3,420.85	3,557.69	3,700.00	3,773.99	3,849.47
20	16.59	2,876.38	2,991.43	3,111.08	3,235.52	3,364.94	3,499.54	3,639.52	3,785.09	3,860.80	3,938.02
21	16.98	2,942.53	3,060.24	3,182.64	3,309.95	3,442.34	3,580.04	3,723.24	3,872.17	3,949.61	4,028.60
22	17.37	3,010.20	3,130.61	3,255.84	3,386.06	3,521.51	3,662.37	3,808.87	3,961.22	4,040.45	4,121.25
23	17.77	3,079.45	3,202.63	3,330.74	3,463.97	3,602.53	3,746.63	3,896.49	4,052.35	4,133.39	4,216.07
24	18.17	3,150.28	3,276.29	3,407.34	3,543.64	3,685.38	3,832.79	3,986.11	4,145.55	4,228.46	4,313.03
25	18.59	3,222.75	3,351.66	3,485.73	3,625.16	3,770.16	3,920.97	4,077.80	4,240.92	4,325.74	4,412.25
26	19.02	3,296.86	3,428.74	3,565.90	3,708.54	3,856.88	4,011.16	4,171.61	4,338.47	4,425.24	4,513.74
27	19.46	3,372.69	3,507.59	3,647.89	3,793.81	3,945.57	4,103.40	4,267.53	4,438.23	4,527.00	4,617.54
28	19.91	3,450.26	3,588.27	3,731.80	3,881.08	4,036.32	4,197.77	4,365.69	4,540.32	4,631.13	4,723.74
29	20.36	3,529.60	3,670.78	3,817.62	3,970.32	4,129.12	4,294.28	4,466.05	4,644.70	4,737.59	4,832.34
30	20.83	3,610.77	3,755.19	3,905.40	4,061.61	4,224.08	4,393.04	4,568.77	4,751.51	4,846.54	4,943.48
31	21.31	3,693.83	3,841.58	3,995.25	4,155.06	4,321.26	4,494.10	4,673.87	4,860.82	4,958.04	5,057.20
32	21.80	3,778.79	3,929.95	4,087.15	4,250.64	4,420.67	4,597.49	4,781.39	4,972.64	5,072.10	5,173.54
33	22.30	3,865.70	4,020.34	4,181.15	4,348.39	4,522.33	4,703.22	4,891.35	5,087.00	5,188.74	5,292.51
34	22.82	3,954.61	4,112.80	4,277.31	4,448.40	4,626.34	4,811.39	5,003.84	5,204.00	5,308.07	5,414.24
35	23.34	4,045.56	4,207.38	4,375.68	4,550.70	4,732.73	4,922.03	5,118.92	5,323.67	5,430.15	5,538.75
36	23.88	4,138.62	4,304.16	4,476.32	4,655.37	4,841.58	5,035.25	5,236.66	5,446.13	5,555.05	5,666.15
37	24.43	4,233.82	4,403.18	4,579.30	4,762.48	4,952.97	5,151.10	5,357.13	5,571.42	5,682.85	5,796.51
38	24.99	4,331.17	4,504.42	4,684.60	4,871.99	5,066.86	5,269.54	5,480.31	5,699.52	5,813.51	5,929.79
39	25.56	4,430.80	4,608.03	4,792.36	4,984.05	5,183.41	5,390.74	5,606.38	5,830.63	5,947.24	6,066.19
40	26.15	4,532.72	4,714.02	4,902.58	5,098.69	5,302.63	5,514.74	5,735.34	5,964.75	6,084.05	6,205.72
41	26.75	4,636.95	4,822.43	5,015.32	5,215.94	5,424.57	5,641.56	5,867.21	6,101.91	6,223.94	6,348.42
42	27.37	4,743.58	4,933.33	5,130.67	5,335.90	5,549.33	5,771.31	6,002.16	6,242.24	6,367.09	6,494.43
43	28.00	4,852.70	5,046.80	5,248.68	5,458.62	5,676.96	5,904.04	6,140.20	6,385.81	6,513.53	6,643.80
44	28.64	4,964.33	5,162.91	5,369.42	5,584.20	5,807.57	6,039.88	6,281.47	6,532.74	6,663.39	6,796.65
45	29.30	5,078.49	5,281.63	5,492.89	5,712.61	5,941.10	6,178.75	6,425.90	6,682.94	6,816.60	6,952.92
46	29.97	5,195.30	5,403.12	5,619.24	5,844.01	6,077.77	6,320.88	6,573.71	6,836.67	6,973.40	7,112.87
47	30.66	5,314.79	5,527.37	5,748.47	5,978.41	6,217.55	6,466.25	6,724.90	6,993.90	7,133.77	7,276.45
48	31.37	5,437.03	5,654.52	5,880.70	6,115.93	6,360.58	6,615.00	6,879.60	7,154.78	7,297.88	7,443.84
49	32.09	5,562.08	5,784.57	6,015.96	6,256.60	6,506.86	6,767.13	7,037.82	7,319.33	7,465.72	7,615.03
50	32.83	5,690.01	5,917.62	6,154.32	6,400.49	6,656.51	6,922.77	7,199.68	7,487.66	7,637.41	7,790.17
51	33.58	5,820.89	6,053.72	6,295.87	6,547.71	6,809.62	7,082.01	7,365.29	7,659.91	7,813.11	7,969.36
52	34.35	5,954.77	6,192.96	6,440.67	6,698.30	6,966.24	7,244.89	7,534.69	7,836.08	7,992.80	8,152.66
53	35.14	6,091.73	6,335.39	6,588.81	6,852.36	7,126.46	7,411.53	7,707.99	8,016.31	8,176.63	8,340.17
54	35.95	6,231.84	6,481.11	6,740.35	7,009.97	7,290.37	7,581.99	7,885.27	8,200.68	8,364.70	8,531.99
55	36.78	6,375.17	6,630.17	6,895.38	7,171.20	7,458.05	7,756.38	8,066.63	8,389.30	8,557.08	8,728.23
56	37.63	6,521.80	6,782.67	7,053.97	7,336.13	7,629.58	7,934.77	8,252.17	8,582.25	8,753.90	8,928.97
57	38.49	6,671.80	6,938.67	7,216.21	7,504.87	7,805.07	8,117.27	8,441.97	8,779.64	8,955.24	9,134.34
58	39.38	6,825.25	7,098.26	7,382.18	7,677.48	7,984.58	8,303.97	8,636.13	8,981.58	9,161.21	9,344.43
59	40.28	6,982.23	7,261.52	7,551.97	7,854.06	8,168.23	8,494.96	8,834.76	9,188.15	9,371.92	9,559.35
60	41.21	7,142.82	7,428.53	7,725.67	8,034.70	8,356.10	8,690.35	9,037.96	9,399.48	9,587.47	9,779.22
61	42.16	7,307.11	7,599.39	7,903.36	8,219.50	8,548.29	8,890.22	9,245.83	9,615.67	9,807.98	10,004.14
62	43.13	7,475.17	7,774.17	8,085.14	8,408.55	8,744.90	9,094.70	9,458.49	9,836.83	10,033.56	10,234.24
63	44.12	7,647.10	7,952.98	8,271.10	8,601.95	8,946.03	9,303.88	9,676.03	10,063.07	10,264.34	10,469.62
64	45.13	7,822.99	8,135.90	8,461.33	8,799.79	9,151.79	9,517.87	9,898.58	10,294.53	10,500.42	10,710.42
65	46.17	8,002.91	8,323.02	8,655.94	9,002.19	9,362.28	9,736.78	10,126.25	10,531.30	10,741.92	10,956.76

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved - August 12, 2015

**Los Rios Community College District
2015-16 Interim**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
10	27,496	28,596	29,740	30,929	32,166	33,453	34,791	36,183	36,906	37,645
11	28,129	29,254	30,424	31,641	32,906	34,223	35,592	37,015	37,756	38,511
12	28,776	29,927	31,124	32,368	33,663	35,010	36,410	37,867	38,624	39,396
13	29,437	30,615	31,839	33,113	34,437	35,815	37,247	38,737	39,512	40,302
14	30,114	31,319	32,571	33,874	35,229	36,638	38,104	39,628	40,420	41,229
15	30,807	32,039	33,321	34,654	36,040	37,481	38,981	40,540	41,351	42,178
16	31,515	32,776	34,087	35,450	36,869	38,343	39,877	41,472	42,302	43,148
17	32,240	33,530	34,871	36,266	37,717	39,225	40,794	42,426	43,275	44,140
18	32,982	34,301	35,673	37,100	38,584	40,127	41,732	43,401	44,270	45,155
19	33,740	35,090	36,493	37,953	39,471	41,050	42,692	44,400	45,288	46,194
20	34,517	35,897	37,333	38,826	40,379	41,994	43,674	45,421	46,330	47,256
21	35,310	36,723	38,192	39,719	41,308	42,960	44,679	46,466	47,395	48,343
22	36,122	37,567	39,070	40,633	42,258	43,948	45,706	47,535	48,485	49,455
23	36,953	38,432	39,969	41,568	43,230	44,960	46,758	48,628	49,601	50,593
24	37,803	39,315	40,888	42,524	44,225	45,994	47,833	49,747	50,742	51,756
25	38,673	40,220	41,829	43,502	45,242	47,052	48,934	50,891	51,909	52,947
26	39,562	41,145	42,791	44,502	46,283	48,134	50,059	52,062	53,103	54,165
27	40,472	42,091	43,775	45,526	47,347	49,241	51,210	53,259	54,324	55,410
28	41,403	43,059	44,782	46,573	48,436	50,373	52,388	54,484	55,574	56,685
29	42,355	44,049	45,811	47,644	49,549	51,531	53,593	55,736	56,851	57,988
30	43,329	45,062	46,865	48,739	50,689	52,717	54,825	57,018	58,159	59,322
31	44,326	46,099	47,943	49,861	51,855	53,929	56,086	58,330	59,496	60,686
32	45,346	47,159	49,046	51,008	53,048	55,170	57,377	59,672	60,865	62,083
33	46,388	48,244	50,174	52,181	54,268	56,439	58,696	61,044	62,265	63,510
34	47,455	49,354	51,328	53,381	55,516	57,737	60,046	62,448	63,697	64,971
35	48,547	50,489	52,508	54,608	56,793	59,064	61,427	63,884	65,162	66,465
36	49,663	51,650	53,716	55,864	58,099	60,423	62,840	65,354	66,661	67,994
37	50,806	52,838	54,952	57,150	59,436	61,813	64,286	66,857	68,194	69,558
38	51,974	54,053	56,215	58,464	60,802	63,234	65,764	68,394	69,762	71,158
39	53,170	55,296	57,508	59,809	62,201	64,689	67,277	69,968	71,367	72,794
40	54,393	56,568	58,831	61,184	63,632	66,177	68,824	71,577	73,009	74,469
41	55,643	57,869	60,184	62,591	65,095	67,699	70,407	73,223	74,687	76,181
42	56,923	59,200	61,568	64,031	66,592	69,256	72,026	74,907	76,405	77,933
43	58,232	60,562	62,984	65,503	68,124	70,849	73,682	76,630	78,162	79,726
44	59,572	61,955	64,433	67,010	69,691	72,479	75,378	78,393	79,961	81,560
45	60,942	63,380	65,915	68,551	71,293	74,145	77,111	80,195	81,799	83,435
46	62,344	64,837	67,431	70,128	72,933	75,851	78,885	82,040	83,681	85,354
47	63,777	66,328	68,982	71,741	74,611	77,595	80,699	83,927	85,605	87,317
48	65,244	67,854	70,568	73,391	76,327	79,380	82,555	85,857	87,575	89,326
49	66,745	69,415	72,192	75,079	78,082	81,206	84,454	87,832	89,589	91,380
50	68,280	71,011	73,852	76,806	79,878	83,073	86,396	89,852	91,649	93,482
51	69,851	72,645	75,550	78,572	81,715	84,984	88,383	91,919	93,757	95,632
52	71,457	74,315	77,288	80,380	83,595	86,939	90,416	94,033	95,914	97,832
53	73,101	76,025	79,066	82,228	85,518	88,938	92,496	96,196	98,120	100,082
54	74,782	77,773	80,884	84,120	87,484	90,984	94,623	98,408	100,376	102,384
55	76,502	79,562	82,745	86,054	89,497	93,077	96,800	100,672	102,685	104,739
56	78,262	81,392	84,648	88,034	91,555	95,217	99,026	102,987	105,047	107,148
57	80,062	83,264	86,595	90,058	93,661	97,407	101,304	105,356	107,463	109,612
58	81,903	85,179	88,586	92,130	95,815	99,648	103,634	107,779	109,934	112,133
59	83,787	87,138	90,624	94,249	98,019	101,940	106,017	110,258	112,463	114,712
60	85,714	89,142	92,708	96,416	100,273	104,284	108,456	112,794	115,050	117,351
61	87,685	91,193	94,840	98,634	102,579	106,683	110,950	115,388	117,696	120,050
62	89,702	93,290	97,022	100,903	104,939	109,136	113,502	118,042	120,403	122,811
63	91,765	95,436	99,253	103,223	107,352	111,647	116,112	120,757	123,172	125,635
64	93,876	97,631	101,536	105,597	109,821	114,214	118,783	123,534	126,005	128,525
65	96,035	99,876	103,871	108,026	112,347	116,841	121,515	126,376	128,903	131,481

* A longevity step can only be attained after ten (10) full years of satisfactory service with the District.

** An additional longevity increment of 4% will be paid to members of the bargaining unit after (15) full years of service with the District.

*** An additional longevity increment of 2% will be paid to members of the bargaining unit after (20) full years of service with the District.

****An additional longevity increment of 2% will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity.

Effective: July 1, 2015

Board Approved - August 12, 2015