



## **Faculty Diversity Internship Program 2009 - 2010**

**Los Rios Community College District**

*"Building community and careers since 1965"*

### **The District**

The Los Rios Community College District (LRCCD) is the 2<sup>nd</sup> largest community college district in California and includes: American River College, Cosumnes River College, Folsom Lake College and Sacramento City College, as well as numerous outreach locations. LRCCD embraces diversity as one of the core values of our organization.

### **Program Overview**

The LRCCD Faculty Diversity Internship Program continues to be instrumental in developing a creative talent pool of community college instructors who mirror the diversity of our student population. Our inclusive diversity encompasses people with different cultural, ethnic, gender, physical abilities, academic preparation, learning styles, and socio-economic backgrounds.

The LRCCD Faculty Diversity Internship Program is entering its 19<sup>th</sup> year of success. We are committed to providing opportunities for faculty interns to learn and practice teaching strategies appropriate for diverse community college students.

Our ultimate goal is to recruit qualified faculty who mirror our student population and are committed to a diversity of perspectives.

### **Program Structure**

The Faculty Diversity Internship Program is designed to provide hands-on experience in an educational setting with a faculty mentor for one semester.

To enhance the intern's introduction to the field of instruction, LRCCD and the CSUS College of Continuing Education have formed a collaborative partnership. This partnership provides an opportunity for interns to receive 34 hours of instruction (at no cost to the intern) through the CSUS Community College Faculty Preparation Certificate Program. Faculty interns must participate in this program prior to the semester in which their internship starts.

The CSUS Community College Faculty Preparation Program dates for Fall 2009 are **October 10, 17, 24, 31, 2009 and November 7, 14, 2009**. Course content will include: Curriculum, Instruction and Assessment at the community college level ▪ Theory and Practice: Effective Teaching and Classroom Communication Strategies ▪ Diverse Learning Styles.

## Disciplines of Special Interest

We accept application packets for **all disciplines** and are especially interested in receiving applications from individuals for "**Disciplines of Special Interest**" listed below:

Astronomy ▪ Automotive ▪ Chemistry (Intro/General Chemistry) ▪ Computer Information Science (CIS) ▪ Design Technology ▪ Early Childhood Education (ECE) ▪ Economics ▪ Electronics/Mechtronics ▪ English as a Second Language (ESL) ▪ Fashion Design ▪ Geology ▪ Horticulture ▪ Human Development: Lifespan, Gerontology, Nutrition ▪ Interior Design ▪ Marketing ▪ Natural Resources ▪ Nursing ▪ Physiology ▪ Spanish ▪ Welding

A select number of candidates will be invited for an interview. Each year approximately **25-30** interns are selected to participate in the program. The criteria used in selecting candidates for interview will include: (1) **Disciplines of Special Interests**, (2) subject matter competence in any discipline, (3) academic preparation and/or occupational expertise, and (4) demonstrated sensitivity and understanding of the diverse academic, socio-economic, cultural, disability, and ethnic backgrounds in community college environments.

## Eligibility

To be eligible to teach in LRCCD, you must meet the minimum qualifications for the subject area discipline set forth by the Academic Senate of California Community Colleges. Eligibility requirements to participate in the Faculty Diversity Internship Program include:

- **Graduate students** nearing completion of a master's degree from an accredited college or university.
- **Master's degree holders** who have not had paid higher education teaching experience.
- **Bachelor's degree holders** with a minimum of two years of full-time occupational experience in a vocational/technical area.
- **Associate's degree holders** with a minimum of six years of full-time occupational experience in a vocational/technical area.

Interested persons should submit the following required materials by

**August 14, 2009** to:

Los Rios Community College District  
1919 Spanos Court  
Sacramento, CA 95825-3981

**Attn: Mellonie Richardson/Faculty Diversity Internship Program**

Applications and required documents can also be submitted via

- e-mail ([richarm@losrios.edu](mailto:richarm@losrios.edu))
- fax (916.568.3061) Attn: Mellonie Richardson

We encourage applications from diverse ethnic and cultural backgrounds, over the age of 40 and persons with disabilities to apply. Individuals requiring special accommodations under the ADA should contact Mellonie Richardson at 916.568.3106.

**Completed packets will consist of:** (Please **PRINT** clearly or **TYPE** and return)

1. Completed application (available as printed document or downloaded from website at [www.losrios.edu/hr/job\\_openings.htm](http://www.losrios.edu/hr/job_openings.htm))
2. Resume/Curriculum Vitae
3. Letter of Interest (**one page only**)
4. **Unofficial** copies of college transcripts

**DEADLINE: Friday, August 14, 2009**  
**POSTMARKS ARE NOT ACCEPTED**

Incomplete packets will not be given consideration

## **Faculty Diversity Internship Program Application**

Name: \_\_\_\_\_

Phone: Home \_\_\_\_\_ Work \_\_\_\_\_ Cell \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

**Email Address (REQUIRED):** \_\_\_\_\_

Los Rios Employee: ( ) Yes ( ) No  
(If yes, date of employment): \_\_\_\_\_

<b>DEGREES</b>	<b>Discipline</b>	<b>Date of Completion</b>
Ed.D./Ph.D.	_____	_____
M.A./M.S.	_____	_____
B.A./B.S.	_____	_____
A.A./A.S.	_____	_____

Discipline(s) interested in teaching: \_\_\_\_\_

Experience working with diversity: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Current occupation: \_\_\_\_\_

Where did you learn about the LRCCD Faculty Diversity Internship Program?

- |  |   |
|--|---|
| <input type="checkbox"/> LRCCD Website             | <input type="checkbox"/> Announcement     |
| <input type="checkbox"/> Friend/Colleague          | <input type="checkbox"/> Community Agency |
| <input type="checkbox"/> Professional Organization | <input type="checkbox"/> Self-Initiated   |

**For additional information contact Mellonie Richardson @ 916.568.3106 or via e-mail [richarm@losrios.edu](mailto:richarm@losrios.edu)**