

Los Rios Community College District
2009-10 Interim Salary Ranges for SEIU Classified Positions

Job Code	Titles	Range	Annual Salary	
205	Bus Driver/Maintenance Helper	21	35,080	- 49,423
202	Campus Security	19	33,657	- 47,341
217	College Police Cadet	20	34,369	- 48,382
212	College Police Officer	30	42,483	- 60,180
240	College Police Sergeant	32	44,289	- 62,904
850	College Receiving Clerk/Storekeeper	24	37,358	- 52,758
210	College Safety Officer	27	39,790	- 56,318
206	Custodian	21	35,080	- 49,423
230	Environmental Systems Technician	37	49,346	- 70,310
256	Equipment Mechanic I	35	47,245	- 67,231
253	Equipment Mechanic II	39	51,554	- 73,539
221	Grounds Irrigation Specialist/Groundskeeper	31	43,336	- 61,508
220	Grounds Maintenance Technician	31	43,336	- 61,508
211	Groundskeeper	23	36,574	- 51,612
209	Head Custodian	25	38,143	- 53,907
258	Head Grounds Maintenance Technician	35	47,245	- 67,231
213	Head Groundskeeper	27	39,790	- 56,318
238	Heating/Cooling Plant Operator II	37	49,346	- 70,310
243	HVAC Mechanic	39	51,554	- 73,539
254	Lead Carpenter	41	53,871	- 76,933
263	Lead Carpenter/Cabinetmaker	41	53,871	- 76,933
239	Lead Custodian	23	36,574	- 51,612
250	Lead Electrician	41	53,871	- 76,933
251	Lead Equipment Mechanic	41	53,871	- 76,933
235	Lead HVAC Mechanic	41	53,871	- 76,933
218	Lead Maintenance Electronic/Alarm Technician	41	53,871	- 76,933
278	Lead Maintenance Technician	33	45,242	- 64,300
252	Lead Painter	41	53,871	- 76,933
227	Lead Plumber	41	53,871	- 76,933
244	Locksmith/Glazier	39	51,554	- 73,539
245	Maintenance Cabinetmaker	39	51,554	- 73,539
262	Maintenance Carpenter	39	51,554	- 73,539
246	Maintenance Electrician	39	51,554	- 73,539
261	Maintenance Electronic/Alarm Technician	39	51,554	- 73,539
247	Maintenance Painter	39	51,554	- 73,539
248	Maintenance Plumber	39	51,554	- 73,539
255	Maintenance Roofer/Carpenter	39	51,554	- 73,539
215	Maintenance Technician I	29	41,519	- 58,850
222	Maintenance Technician II	31	43,336	- 61,508
201	Mechanical/Electrical Systems Mechanic	37	49,346	- 70,310
260	Mechanical/Electrical Systems Technician	37	49,346	- 70,310
233	Physical Education/Athletic Attendant	22	35,827	- 50,517
232	Pool Custodian	22	35,827	- 50,517
229	Stadium Operations/Maintenance Technician	35	47,245	- 67,231
203	Stock Clerk	21	35,080	- 49,423
214	Storekeeper	29	41,519	- 58,850
226	Toolroom Equipment Attendant	23	36,574	- 51,612
204	Utility Worker	21	35,080	- 49,423
249	Welder/Sheetmetal Worker	39	51,554	- 73,539

The amounts above include the 10, 15, and 25 year longevity increments. Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: July 1, 2009 Approved: August 2009

**Los Rios Community College District
2009-10 Interim Monthly Schedule
SEIU Classified Salary Schedule**

Range	Hourly	Monthly			Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
	Step 1	Step 1	Step 2	Step 3							
1	11.32	1,961.84	2,038.38	2,118.65	2,202.96	2,291.42	2,384.25	2,481.84	2,581.11	2,684.36	2,711.20
2	11.54	2,000.16	2,078.56	2,160.74	2,247.21	2,337.82	2,433.08	2,533.07	2,634.39	2,739.77	2,767.16
3	11.76	2,038.38	2,118.65	2,202.96	2,291.42	2,384.25	2,481.84	2,584.23	2,687.60	2,795.10	2,823.05
4	11.99	2,078.56	2,160.74	2,247.21	2,337.82	2,433.08	2,533.07	2,638.03	2,743.55	2,853.29	2,881.83
5	12.22	2,118.65	2,202.96	2,291.42	2,384.25	2,481.84	2,584.23	2,691.92	2,799.59	2,911.58	2,940.70
6	12.47	2,160.74	2,247.21	2,337.82	2,433.08	2,533.07	2,638.03	2,748.27	2,858.21	2,972.54	3,002.27
7	12.71	2,202.96	2,291.42	2,384.25	2,481.84	2,584.23	2,691.92	2,804.76	2,916.95	3,033.63	3,063.97
8	12.96	2,247.21	2,337.82	2,433.08	2,533.07	2,638.03	2,748.27	2,864.07	2,978.64	3,097.79	3,128.77
9	13.22	2,291.42	2,384.25	2,481.84	2,584.23	2,691.92	2,804.76	2,923.31	3,040.24	3,161.84	3,193.46
10	13.49	2,337.82	2,433.08	2,533.07	2,638.03	2,748.27	2,864.07	2,985.55	3,104.97	3,229.17	3,261.46
11	13.76	2,384.25	2,481.84	2,584.23	2,691.92	2,804.76	2,923.31	3,047.85	3,169.76	3,296.56	3,329.52
12	14.04	2,433.08	2,533.07	2,638.03	2,748.27	2,864.07	2,985.55	3,113.18	3,237.71	3,367.23	3,400.90
13	14.32	2,481.84	2,584.23	2,691.92	2,804.76	2,923.31	3,047.85	3,178.55	3,305.69	3,437.92	3,472.30
14	14.61	2,533.07	2,638.03	2,748.27	2,864.07	2,985.55	3,113.18	3,247.17	3,377.06	3,512.14	3,547.26
15	14.91	2,584.23	2,691.92	2,804.76	2,923.31	3,047.85	3,178.55	3,315.81	3,448.44	3,586.39	3,622.25
16	15.22	2,638.03	2,748.27	2,864.07	2,985.55	3,113.18	3,247.17	3,387.91	3,523.42	3,664.35	3,701.00
17	15.53	2,691.92	2,804.76	2,923.31	3,047.85	3,178.55	3,315.81	3,459.92	3,598.32	3,742.25	3,779.68
18	15.86	2,748.27	2,864.07	2,985.55	3,113.18	3,247.17	3,387.91	3,540.23	3,681.85	3,829.11	3,867.40
19	16.18	2,804.76	2,923.31	3,047.85	3,178.55	3,315.81	3,459.92	3,611.31	3,755.77	3,906.00	3,945.06
20	16.52	2,864.07	2,985.55	3,113.18	3,247.17	3,387.91	3,540.23	3,690.73	3,838.36	3,991.89	4,031.81
21	16.87	2,923.31	3,047.85	3,178.55	3,315.81	3,459.92	3,611.31	3,770.17	3,920.97	4,077.81	4,118.59
22	17.22	2,985.55	3,113.18	3,247.17	3,387.91	3,540.23	3,690.73	3,853.61	4,007.75	4,168.07	4,209.75
23	17.58	3,047.85	3,178.55	3,315.81	3,459.92	3,611.31	3,770.17	3,937.11	4,094.60	4,258.38	4,300.97
24	17.96	3,113.18	3,247.17	3,387.91	3,540.23	3,690.73	3,853.61	4,024.58	4,185.57	4,353.00	4,396.53
25	18.34	3,178.55	3,315.81	3,459.92	3,611.31	3,770.17	3,937.11	4,112.20	4,276.69	4,447.75	4,492.22
26	18.73	3,247.17	3,387.91	3,540.23	3,690.73	3,853.61	4,024.58	4,204.16	4,372.33	4,547.22	4,592.69
27	19.13	3,315.81	3,459.92	3,611.31	3,770.17	3,937.11	4,112.20	4,296.13	4,467.98	4,646.70	4,693.17
28	19.55	3,387.91	3,540.23	3,690.73	3,853.61	4,024.58	4,204.16	4,392.80	4,568.52	4,751.24	4,798.75
29	19.96	3,459.92	3,611.31	3,770.17	3,937.11	4,112.20	4,296.13	4,489.27	4,668.85	4,855.59	4,904.15
30	20.42	3,540.23	3,690.73	3,853.61	4,024.58	4,204.16	4,392.80	4,590.74	4,774.38	4,965.35	5,015.01
31	20.83	3,611.31	3,770.17	3,937.11	4,112.20	4,296.13	4,489.27	4,692.07	4,879.76	5,074.95	5,125.70
32	21.29	3,690.73	3,853.61	4,024.58	4,204.16	4,392.80	4,590.74	4,798.52	4,990.46	5,190.07	5,241.98
33	21.75	3,770.17	3,937.11	4,112.20	4,296.13	4,489.27	4,692.07	4,905.00	5,101.21	5,305.26	5,358.31
34	22.23	3,853.61	4,024.58	4,204.16	4,392.80	4,590.74	4,798.52	5,016.85	5,217.52	5,426.23	5,480.49
35	22.71	3,937.11	4,112.20	4,296.13	4,489.27	4,692.07	4,905.00	5,128.65	5,333.79	5,547.14	5,602.61
36	23.22	4,024.58	4,204.16	4,392.80	4,590.74	4,798.52	5,016.85	5,245.94	5,455.77	5,674.01	5,730.75
37	23.72	4,112.20	4,296.13	4,489.27	4,692.07	4,905.00	5,128.65	5,363.50	5,578.04	5,801.15	5,859.16
38	24.25	4,204.16	4,392.80	4,590.74	4,798.52	5,016.85	5,245.94	5,486.65	5,706.12	5,934.37	5,993.72
39	24.79	4,296.13	4,489.27	4,692.07	4,904.00	5,128.65	5,363.50	5,609.84	5,834.23	6,067.60	6,128.28
40	25.34	4,392.80	4,590.74	4,798.52	5,016.85	5,245.94	5,486.65	5,739.28	5,968.86	6,207.61	6,269.68
41	25.90	4,489.27	4,692.07	4,905.00	5,128.65	5,363.50	5,609.84	5,868.70	6,103.45	6,347.59	6,411.06
42	26.49	4,590.74	4,798.52	5,016.85	5,245.94	5,486.65	5,739.28	6,003.89	6,244.04	6,493.80	6,558.74
43	27.07	4,692.07	4,905.00	5,128.65	5,363.50	5,609.84	5,868.70	6,139.83	6,385.43	6,640.85	6,707.26
44	27.68	4,798.52	5,016.85	5,245.94	5,486.65	5,739.28	6,003.89	6,280.05	6,531.25	6,792.50	6,860.43
45	28.30	4,905.00	5,128.65	5,363.50	5,609.84	5,868.70	6,139.83	6,422.23	6,679.12	6,946.30	7,015.76

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the district subject to provisions of the Compensation article of the SEIU Agreement.

*** An additional increment of 1% will be awarded after 25 years of service with the district subject to provisions of the Compensation article of the SEIU Agreement

This salary schedule may be retroactively increased for services rendered in the academic/contract year, contingent upon designated revenues realized in 2009-10. Estimated distribution date is July/August 2010.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: July 1, 2009

Approved: August 2009

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2009-10 Interim Annual Schedule
SEIU Classified Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	23,542	24,461	25,424	26,436	27,497	28,611	29,782	30,973	32,212	32,534
2	24,002	24,943	25,929	26,967	28,054	29,197	30,397	31,613	32,877	33,206
3	24,461	25,424	26,436	27,497	28,611	29,782	31,011	32,251	33,541	33,877
4	24,943	25,929	26,967	28,054	29,197	30,397	31,656	32,923	34,240	34,582
5	25,424	26,436	27,497	28,611	29,782	31,011	32,303	33,595	34,939	35,288
6	25,929	26,967	28,054	29,197	30,397	31,656	32,979	34,299	35,671	36,027
7	26,436	27,497	28,611	29,782	31,011	32,303	33,657	35,003	36,404	36,768
8	26,967	28,054	29,197	30,397	31,656	32,979	34,369	35,744	37,173	37,545
9	27,497	28,611	29,782	31,011	32,303	33,657	35,080	36,483	37,942	38,322
10	28,054	29,197	30,397	31,656	32,979	34,369	35,827	37,260	38,750	39,138
11	28,611	29,782	31,011	32,303	33,657	35,080	36,574	38,037	39,559	39,954
12	29,197	30,397	31,656	32,979	34,369	35,827	37,358	38,853	40,407	40,811
13	29,782	31,011	32,303	33,657	35,080	36,574	38,143	39,668	41,255	41,668
14	30,397	31,656	32,979	34,369	35,827	37,358	38,966	40,525	42,146	42,567
15	31,011	32,303	33,657	35,080	36,574	38,143	39,790	41,381	43,037	43,467
16	31,656	32,979	34,369	35,827	37,358	38,966	40,655	42,281	43,972	44,412
17	32,303	33,657	35,080	36,574	38,143	39,790	41,519	43,180	44,907	45,356
18	32,979	34,369	35,827	37,358	38,966	40,655	42,483	44,182	45,949	46,409
19	33,657	35,080	36,574	38,143	39,790	41,519	43,336	45,069	46,872	47,341
20	34,369	35,827	37,358	38,966	40,655	42,483	44,289	46,060	47,903	48,382
21	35,080	36,574	38,143	39,790	41,519	43,336	45,242	47,052	48,934	49,423
22	35,827	37,358	38,966	40,655	42,483	44,289	46,243	48,093	50,017	50,517
23	36,574	38,143	39,790	41,519	43,336	45,242	47,245	49,135	51,101	51,612
24	37,358	38,966	40,655	42,483	44,289	46,243	48,295	50,227	52,236	52,758
25	38,143	39,790	41,519	43,336	45,242	47,245	49,346	51,320	53,373	53,907
26	38,966	40,655	42,483	44,289	46,243	48,295	50,450	52,468	54,567	55,112
27	39,790	41,519	43,336	45,242	47,245	49,346	51,554	53,616	55,760	56,318
28	40,655	42,483	44,289	46,243	48,295	50,450	52,714	54,822	57,015	57,585
29	41,519	43,336	45,242	47,245	49,346	51,554	53,871	56,026	58,267	58,850
30	42,483	44,289	46,243	48,295	50,450	52,714	55,089	57,293	59,584	60,180
31	43,336	45,242	47,245	49,346	51,554	53,871	56,305	58,557	60,899	61,508
32	44,289	46,243	48,295	50,450	52,714	55,089	57,582	59,885	62,281	62,904
33	45,242	47,245	49,346	51,554	53,871	56,305	58,860	61,215	63,663	64,300
34	46,243	48,295	50,450	52,714	55,089	57,582	60,202	62,610	65,115	65,766
35	47,245	49,346	51,554	53,871	56,305	58,860	61,544	64,006	66,566	67,231
36	48,295	50,450	52,714	55,089	57,582	60,202	62,951	65,469	68,088	68,769
37	49,346	51,554	53,871	56,305	58,860	61,544	64,362	66,936	69,614	70,310
38	50,450	52,714	55,089	57,582	60,202	62,951	65,840	68,473	71,212	71,925
39	51,554	53,871	56,305	58,848	61,544	64,362	67,318	70,011	72,811	73,539
40	52,714	55,089	57,582	60,202	62,951	65,840	68,871	71,626	74,491	75,236
41	53,871	56,305	58,860	61,544	64,362	67,318	70,424	73,241	76,171	76,933
42	55,089	57,582	60,202	62,951	65,840	68,871	72,047	74,928	77,926	78,705
43	56,305	58,860	61,544	64,362	67,318	70,424	73,678	76,625	79,690	80,487
44	57,582	60,202	62,951	65,840	68,871	72,047	75,361	78,375	81,510	82,325
45	58,860	61,544	64,362	67,318	70,424	73,678	77,067	80,149	83,356	84,189

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

** An additional increment of 4% will be awarded after 15 years of service with the district subject to provisions of the Compensation article of the SEIU Agreement.

*** An additional increment of 1% will be awarded after 25 years of service with the district subject to provisions of the Compensation article of the SEIU Agreement.
This salary schedule may be retroactively increased for services rendered in the academic/contract year, contingent upon designated revenues realized in 2009-10.
Estimated distribution date is July/August 2010.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: July 1, 2009

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