

**Los Rios Community College District
2009-10 Interim**

Management Salary Schedule

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
Director/Manager I/ Vice President (674)	1	131,239	133,864	136,541	139,272	142,057	147,740	153,649	156,842
Director/Manager II/ Assoc. VP (672)	2	123,054	125,515	128,026	130,586	133,198	138,526	144,067	147,260
Director/Manager III/ Dean (670)	3	115,380	117,688	120,041	122,442	124,891	129,887	135,082	138,275
Director/Manager IV/ Dean III (668)	4	108,184	110,348	112,555	114,806	117,102	121,786	126,658	129,851
Director/Manager V (664)	5	93,858	95,735	97,649	99,602	101,594	105,658	109,885	113,078
Director/Manager VI (663)	6	88,004	89,764	91,559	93,391	95,258	99,069	103,031	106,224
Director/Manager VII (662)	7	81,023	82,643	84,296	85,982	87,701	91,210	94,858	98,051
Director/Manager VIII (665)	8	75,970	77,489	79,039	80,619	82,232	85,521	88,942	92,135
Director/Manager IX (669)	9	71,232	72,656	74,109	75,592	77,103	80,188	83,395	86,588
Director/Manager X (675)	10	66,789	68,125	69,487	70,877	72,295	75,187	78,194	81,387

This salary schedule may be retroactively increased for services rendered in the academic/contract year contingent upon designated revenues realized in 2009-10. Estimated distribution date is July/August 2010.

Educational Stipend: An educational stipend of \$3,193 will be provided to managers possessing an earned doctorate based on the LRCFT Salary Schedule A's recognition of a doctorate at Class V, Step 6 as provided by Board Policy 5311.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step. A 4% increment will be awarded after 20 years of full-time service with Los Rios.

Subject to audit.

Effective: July 1, 2009

Approved: August 2009

LOS RIOS COMMUNITY COLLEGE DISTRICT
2009-10 Interim Management Salary Schedule
Without Doctoral Stipend

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	131,239.15	136,488.72	141,948.27	133,863.93	139,218.49	144,787.23	136,541.21	142,002.86	147,682.97	139,272.03	144,842.91	150,636.63	142,057.47	147,739.77	153,649.36
	10,936.60	11,374.06	11,829.02	11,155.33	11,601.54	12,065.60	11,378.43	11,833.57	12,306.91	11,606.00	12,070.24	12,553.05	11,838.12	12,311.65	12,804.11
	588.52	612.06	636.54	600.29	624.30	649.27	612.29	636.78	662.26	624.54	649.52	675.50	637.03	662.51	689.01
II	123,054.31	127,976.48	133,095.54	125,515.40	130,536.02	135,757.46	128,025.71	133,146.74	138,472.61	130,586.22	135,809.67	141,242.06	133,197.94	138,525.86	144,066.89
	10,254.53	10,664.71	11,091.30	10,459.62	10,878.00	11,313.12	10,668.81	11,095.56	11,539.38	10,882.19	11,317.47	11,770.17	11,099.83	11,543.82	12,005.57
	551.81	573.89	596.84	562.85	585.36	608.78	574.11	597.07	620.95	585.59	609.01	633.37	597.30	621.19	646.04
III	115,379.92	119,995.12	124,794.92	117,687.52	122,395.02	127,290.82	120,041.27	124,842.92	129,836.64	122,442.10	127,339.78	132,433.37	124,890.94	129,886.58	135,082.04
	9,614.99	9,999.59	10,399.58	9,807.29	10,199.59	10,607.57	10,003.44	10,403.58	10,819.72	10,203.51	10,611.65	11,036.11	10,407.58	10,823.88	11,256.84
	517.40	538.09	559.62	527.75	548.86	570.81	538.30	559.83	582.23	549.07	571.03	593.87	560.05	582.45	605.75
IV	108,184.15	112,511.52	117,011.98	110,347.83	114,761.74	119,352.21	112,554.79	117,056.98	121,739.26	114,805.89	119,398.13	124,174.06	117,102.01	121,786.09	126,657.53
	9,015.35	9,375.96	9,751.00	9,195.65	9,563.48	9,946.02	9,379.57	9,754.75	10,144.94	9,567.16	9,949.84	10,347.84	9,758.50	10,148.84	10,554.79
	485.13	504.54	524.72	494.83	514.63	535.21	504.73	524.92	545.92	514.82	535.42	556.83	525.12	546.13	567.97
V	93,857.54	97,611.84	101,516.31	95,734.69	99,564.08	103,546.64	97,649.38	101,555.36	105,617.57	99,602.37	103,586.46	107,729.92	101,594.42	105,658.20	109,884.53
	7,821.46	8,134.32	8,459.69	7,977.89	8,297.01	8,628.89	8,137.45	8,462.95	8,801.46	8,300.20	8,632.21	8,977.49	8,466.20	8,804.85	9,157.04
	420.89	437.72	455.23	429.30	446.48	464.33	437.89	455.41	473.62	446.65	464.51	483.09	455.58	473.80	492.76
VI	88,004.04	91,524.20	95,185.17	89,764.12	93,354.68	97,088.87	91,559.40	95,221.78	99,030.65	93,390.59	97,126.21	101,011.26	95,258.40	99,068.74	103,031.49
	7,333.67	7,627.02	7,932.10	7,480.34	7,779.56	8,090.74	7,629.95	7,935.15	8,252.55	7,782.55	8,093.85	8,417.61	7,938.20	8,255.73	8,585.96
	394.64	410.42	426.84	402.53	418.63	435.38	410.58	427.00	444.08	418.79	435.54	452.97	427.17	444.25	462.02
VII	81,022.57	84,263.47	87,634.01	82,643.02	85,948.74	89,386.69	84,295.88	87,667.72	91,174.43	85,981.80	89,421.07	92,997.91	87,701.44	91,209.50	94,857.88
	6,751.88	7,021.96	7,302.83	6,886.92	7,162.40	7,448.89	7,024.66	7,305.64	7,597.87	7,165.15	7,451.76	7,749.83	7,308.45	7,600.79	7,904.82
	363.33	377.86	392.98	370.60	385.42	400.84	378.01	393.13	408.85	385.57	400.99	417.03	393.28	409.01	425.37
VIII	75,969.53	79,008.31	82,168.64	77,488.92	80,588.48	83,812.02	79,038.70	82,200.25	85,488.26	80,619.47	83,844.25	87,198.02	82,231.86	85,521.13	88,941.98
	6,330.79	6,584.03	6,847.39	6,457.41	6,715.71	6,984.34	6,586.56	6,850.02	7,124.02	6,718.29	6,987.02	7,266.50	6,852.66	7,126.76	7,411.83
	340.67	354.30	368.47	347.48	361.38	375.84	354.43	368.61	383.36	361.52	375.98	391.02	368.75	383.50	398.84
IX	71,231.62	74,080.88	77,044.12	72,656.25	75,562.50	78,585.00	74,109.38	77,073.76	80,156.71	75,591.57	78,615.23	81,759.84	77,103.40	80,187.54	83,395.04
	5,935.97	6,173.41	6,420.34	6,054.69	6,296.88	6,548.75	6,175.78	6,422.81	6,679.73	6,299.30	6,551.27	6,813.32	6,425.28	6,682.30	6,949.59
	319.42	332.20	345.49	325.81	338.85	352.40	332.33	345.62	359.45	338.98	352.53	366.64	345.76	359.59	373.97
X	66,789.20	69,460.77	72,239.20	68,124.98	70,849.98	73,683.98	69,487.48	72,266.98	75,157.66	70,877.23	73,712.32	76,660.81	72,294.77	75,186.56	78,194.02
	5,565.77	5,788.40	6,019.93	5,677.08	5,904.17	6,140.33	5,790.62	6,022.25	6,263.14	5,906.44	6,142.69	6,388.40	6,024.56	6,265.55	6,516.17
	299.50	311.48	323.94	305.49	317.71	330.42	311.60	324.07	337.03	317.84	330.55	343.77	324.19	337.16	350.65

Effective: July 1, 2009
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LOS RIOS COMMUNITY COLLEGE DISTRICT
2009-10 Interim Management Salary Schedule
With Doctoral Stipend of \$3,193

Range	1	1 + 10 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 20 yrs
I	134,432.15	139,681.72	145,141.27	137,056.93	142,411.49	147,980.23	139,734.21	145,195.86	150,875.97	142,465.03	148,035.91	153,829.63	145,250.47	150,932.77	156,842.36
	11,202.68	11,640.14	12,095.11	11,421.41	11,867.62	12,331.69	11,644.52	12,099.66	12,573.00	11,872.09	12,336.33	12,819.14	12,104.21	12,577.73	13,070.20
	602.83	626.38	650.86	614.61	638.62	663.59	626.61	651.10	676.57	638.86	663.84	689.82	651.35	676.83	703.33
II	126,247.31	131,169.48	136,288.54	128,708.40	133,729.02	138,950.46	131,218.71	136,339.74	141,665.61	133,779.22	139,002.67	144,435.06	136,390.94	141,718.86	147,259.89
	10,520.61	10,930.79	11,357.38	10,725.70	11,144.09	11,579.21	10,934.89	11,361.65	11,805.47	11,148.27	11,583.56	12,036.26	11,365.91	11,809.91	12,271.66
	566.13	588.20	611.16	577.17	599.68	623.10	588.42	611.39	635.27	599.91	623.33	647.69	611.62	635.51	660.36
III	118,572.92	123,188.12	127,987.92	120,880.52	125,588.02	130,483.82	123,234.27	128,035.92	133,029.64	125,635.10	130,532.78	135,626.37	128,083.94	133,079.58	138,275.04
	9,881.08	10,265.68	10,665.66	10,073.38	10,465.67	10,873.65	10,269.52	10,669.66	11,085.80	10,469.59	10,877.73	11,302.20	10,673.66	11,089.97	11,522.92
	531.72	552.41	573.94	542.07	563.17	585.13	552.62	574.15	596.55	563.39	585.35	608.19	574.37	596.77	620.07
IV	111,377.15	115,704.52	120,204.98	113,540.83	117,954.74	122,545.21	115,747.79	120,249.98	124,932.26	117,998.89	122,591.13	127,367.06	120,295.01	124,979.09	129,850.53
	9,281.43	9,642.04	10,017.08	9,461.74	9,829.56	10,212.10	9,645.65	10,020.83	10,411.02	9,833.24	10,215.93	10,613.92	10,024.58	10,414.92	10,820.88
	499.45	518.85	539.04	509.15	528.95	549.53	519.05	539.24	560.23	529.14	549.74	571.15	539.44	560.44	582.29
V	97,050.54	100,804.84	104,709.31	98,927.69	102,757.08	106,739.64	100,842.38	104,748.36	108,810.57	102,795.37	106,779.46	110,922.92	104,787.42	108,851.20	113,077.53
	8,087.55	8,400.40	8,725.78	8,243.97	8,563.09	8,894.97	8,403.53	8,729.03	9,067.55	8,566.28	8,898.29	9,243.58	8,732.29	9,070.93	9,423.13
	435.20	452.04	469.55	443.62	460.79	478.65	452.21	469.72	487.94	460.97	478.83	497.41	469.90	488.12	507.07
VI	91,197.04	94,717.20	98,378.17	92,957.12	96,547.68	100,281.87	94,752.40	98,414.78	102,223.65	96,583.59	100,319.21	104,204.26	98,451.40	102,261.74	106,224.49
	7,599.75	7,893.10	8,198.18	7,746.43	8,045.64	8,356.82	7,896.03	8,201.23	8,518.64	8,048.63	8,359.93	8,683.69	8,204.28	8,521.81	8,852.04
	408.96	424.74	441.16	416.85	432.95	449.69	424.90	441.32	458.40	433.11	449.86	467.28	441.49	458.57	476.34
VII	84,215.57	87,456.47	90,827.01	85,836.02	89,141.74	92,579.69	87,488.88	90,860.72	94,367.43	89,174.80	92,614.07	96,190.91	90,894.44	94,402.50	98,050.88
	7,017.96	7,288.04	7,568.92	7,153.00	7,428.48	7,714.97	7,290.74	7,571.73	7,863.95	7,431.23	7,717.84	8,015.91	7,574.54	7,866.88	8,170.91
	377.65	392.18	407.30	384.91	399.74	415.16	392.33	407.45	423.17	399.89	415.31	431.35	407.60	423.33	439.69
VIII	79,162.53	82,201.31	85,361.64	80,681.92	83,781.48	87,005.02	82,231.70	85,393.25	88,681.26	83,812.47	87,037.25	90,391.02	85,424.86	88,714.13	92,134.98
	6,596.88	6,850.11	7,113.47	6,723.49	6,981.79	7,250.42	6,852.64	7,116.10	7,390.11	6,984.37	7,253.10	7,532.59	7,118.74	7,392.84	7,677.92
	354.99	368.62	382.79	361.80	375.70	390.16	368.75	382.93	397.67	375.84	390.30	405.34	383.07	397.82	413.16
IX	74,424.62	77,273.88	80,237.12	75,849.25	78,755.50	81,778.00	77,302.38	80,266.76	83,349.71	78,784.57	81,808.23	84,952.84	80,296.40	83,380.54	86,588.04
	6,202.05	6,439.49	6,686.43	6,320.77	6,562.96	6,814.83	6,441.87	6,688.90	6,945.81	6,565.38	6,817.35	7,079.40	6,691.37	6,948.38	7,215.67
	333.74	346.52	359.81	340.13	353.16	366.72	346.65	359.94	373.77	353.29	366.85	380.95	360.07	373.90	388.29
X	69,982.20	72,653.77	75,432.20	71,317.98	74,042.98	76,876.98	72,680.48	75,459.98	78,350.66	74,070.23	76,905.32	79,853.81	75,487.77	78,379.56	81,387.02
	5,831.85	6,054.48	6,286.02	5,943.17	6,170.25	6,406.42	6,056.71	6,288.33	6,529.22	6,172.52	6,408.78	6,654.48	6,290.65	6,531.63	6,782.25
	313.82	325.80	338.26	319.81	332.03	344.74	325.92	338.39	351.35	332.15	344.87	358.09	338.51	351.48	364.96

Effective: July 1, 2009
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