

**Los Rios Community College District**  
**2009-10 Interim Salary Ranges for Confidential Classified Positions**

| <b>Job Code</b> | <b>Titles</b>  | <b>Range</b> | <b>Annual Salary</b> |   |        |
|-----------------|--|--------------|----------------------|---|--------|
| 0177            | Confidential Human Resources Analyst                           | 11C          | 53,977               | - | 72,450 |
| 0160            | Confidential Human Resources Training Specialist               | 11C          | 53,977               | - | 72,450 |
| 0632            | Confidential Financial Analyst (E)                             | 16C          | 65,671               | - | 88,147 |
| 0644            | Confidential Public Information Officer (E)                    | 16C          | 65,671               | - | 88,147 |
| 0635            | Confidential Human Resources Officer (E)                       | 18C          | 71,029               | - | 95,339 |
| 0638            | Confidential Internal Auditor (E)                              | 19C          | 73,871               | - | 99,153 |
| 0708            | Confidential Internal Auditor/Information Security Officer (E) | 19C          | 73,871               | - | 99,153 |
| 0645            | Confidential Senior Financial Analyst (E)                      | 18C          | 71,029               | - | 95,339 |
| 0121            | Confidential Human Resources Assistant I                       | 2C           | 37,923               | - | 50,903 |
| 0148            | Confidential Human Resources Assistant II                      | 3C           | 39,440               | - | 52,939 |
| 0170            | Confidential Human Resources Assistant III                     | 4C           | 41,018               | - | 55,056 |
| 0119            | Confidential Human Resources Specialist I                      | 5C           | 42,659               | - | 57,258 |
| 0159            | Confidential Human Resources Specialist II                     | 6C           | 44,365               | - | 59,549 |
| 0120            | Confidential Human Resources Specialist III                    | 8C           | 47,985               | - | 64,408 |

The above amounts include the 10 and 15 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2009

Approved: August 2009

**Los Rios Community College District**  
**2009-10 Interim Monthly Schedule**  
**Confidential Classified Salary Schedule**

| Range | Hourly Step 1 | Monthly Step 1 | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | L1 *     | L2 **    | L3***    |
|-------|---------------|----------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1C    | 17.53         | 3,038.72       | 3,160.28 | 3,286.68 | 3,418.16 | 3,554.88 | 3,697.07 | 3,844.95 | 3,998.75 | 4,078.73 |
| 2C    | 18.23         | 3,160.28       | 3,286.68 | 3,418.16 | 3,554.88 | 3,697.07 | 3,844.95 | 3,998.75 | 4,158.70 | 4,241.88 |
| 3C    | 18.96         | 3,286.68       | 3,418.16 | 3,554.88 | 3,697.07 | 3,844.95 | 3,998.75 | 4,158.70 | 4,325.05 | 4,411.55 |
| 4C    | 19.72         | 3,418.16       | 3,554.88 | 3,697.07 | 3,844.95 | 3,998.75 | 4,158.70 | 4,325.05 | 4,498.05 | 4,588.01 |
| 5C    | 20.51         | 3,554.88       | 3,697.07 | 3,844.95 | 3,998.75 | 4,158.70 | 4,325.05 | 4,498.05 | 4,677.97 | 4,771.53 |
| 6C    | 21.33         | 3,697.07       | 3,844.95 | 3,998.75 | 4,158.70 | 4,325.05 | 4,498.05 | 4,677.97 | 4,865.09 | 4,962.39 |
| 7C    | 22.18         | 3,844.95       | 3,998.75 | 4,158.70 | 4,325.05 | 4,498.05 | 4,677.97 | 4,865.09 | 5,059.70 | 5,160.89 |
| 8C    | 23.07         | 3,998.75       | 4,158.70 | 4,325.05 | 4,498.05 | 4,677.97 | 4,865.09 | 5,059.70 | 5,262.09 | 5,367.33 |
| 9C    | 23.99         | 4,158.70       | 4,325.05 | 4,498.05 | 4,677.97 | 4,865.09 | 5,059.70 | 5,262.09 | 5,472.57 | 5,582.02 |
| 10C   | 24.95         | 4,325.05       | 4,498.05 | 4,677.97 | 4,865.09 | 5,059.70 | 5,262.09 | 5,472.57 | 5,691.47 | 5,805.30 |
| 11C   | 25.95         | 4,498.05       | 4,677.97 | 4,865.09 | 5,059.70 | 5,262.09 | 5,472.57 | 5,691.47 | 5,919.12 | 6,037.50 |
| 12C   | 26.99         | 4,677.97       | 4,865.09 | 5,059.70 | 5,262.09 | 5,472.57 | 5,691.47 | 5,919.12 | 6,155.88 | 6,279.00 |
| 13C   | 28.07         | 4,865.09       | 5,059.70 | 5,262.09 | 5,472.57 | 5,691.47 | 5,919.12 | 6,155.88 | 6,402.12 | 6,530.16 |
| 14C   | 29.19         | 5,059.70       | 5,262.09 | 5,472.57 | 5,691.47 | 5,919.12 | 6,155.88 | 6,402.12 | 6,658.21 | 6,791.37 |
| 15C   | 30.36         | 5,262.09       | 5,472.57 | 5,691.47 | 5,919.12 | 6,155.88 | 6,402.12 | 6,658.21 | 6,924.53 | 7,063.02 |
| 16C   | 31.57         | 5,472.57       | 5,691.47 | 5,919.12 | 6,155.88 | 6,402.12 | 6,658.21 | 6,924.53 | 7,201.52 | 7,345.55 |
| 17C   | 32.84         | 5,691.47       | 5,919.12 | 6,155.88 | 6,402.12 | 6,658.21 | 6,924.53 | 7,201.52 | 7,489.58 | 7,639.37 |
| 18C   | 34.15         | 5,919.12       | 6,155.88 | 6,402.12 | 6,658.21 | 6,924.53 | 7,201.52 | 7,489.58 | 7,789.15 | 7,944.94 |
| 19C   | 35.51         | 6,155.88       | 6,402.12 | 6,658.21 | 6,924.53 | 7,201.52 | 7,489.58 | 7,789.15 | 8,100.72 | 8,262.74 |

This salary schedule may be retroactively increased for services rendered in the workyear, contingent upon designated revenues realized in 2009-10. Estimated distribution date is July/August 2010.

\* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

\*\* A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

\*\*\* A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Subject to audit.

Effective: July 1, 2009

Approved: August 2009

**Los Rios Community College District  
2009-10 Interim Annual Schedule  
Confidential Classified Salary Schedule**

| <b>Range</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> | <b>L1 *</b> | <b>L2 **</b> | <b>L3***</b> |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|--------------|--------------|
| <b>1C</b>    | 36,465        | 37,923        | 39,440        | 41,018        | 42,659        | 44,365        | 46,139      | 47,985       | 48,945       |
| <b>2C</b>    | 37,923        | 39,440        | 41,018        | 42,659        | 44,365        | 46,139        | 47,985      | 49,904       | 50,903       |
| <b>3C</b>    | 39,440        | 41,018        | 42,659        | 44,365        | 46,139        | 47,985        | 49,904      | 51,901       | 52,939       |
| <b>4C</b>    | 41,018        | 42,659        | 44,365        | 46,139        | 47,985        | 49,904        | 51,901      | 53,977       | 55,056       |
| <b>5C</b>    | 42,659        | 44,365        | 46,139        | 47,985        | 49,904        | 51,901        | 53,977      | 56,136       | 57,258       |
| <b>6C</b>    | 44,365        | 46,139        | 47,985        | 49,904        | 51,901        | 53,977        | 56,136      | 58,381       | 59,549       |
| <b>7C</b>    | 46,139        | 47,985        | 49,904        | 51,901        | 53,977        | 56,136        | 58,381      | 60,716       | 61,931       |
| <b>8C</b>    | 47,985        | 49,904        | 51,901        | 53,977        | 56,136        | 58,381        | 60,716      | 63,145       | 64,408       |
| <b>9C</b>    | 49,904        | 51,901        | 53,977        | 56,136        | 58,381        | 60,716        | 63,145      | 65,671       | 66,984       |
| <b>10C</b>   | 51,901        | 53,977        | 56,136        | 58,381        | 60,716        | 63,145        | 65,671      | 68,298       | 69,664       |
| <b>11C</b>   | 53,977        | 56,136        | 58,381        | 60,716        | 63,145        | 65,671        | 68,298      | 71,029       | 72,450       |
| <b>12C</b>   | 56,136        | 58,381        | 60,716        | 63,145        | 65,671        | 68,298        | 71,029      | 73,871       | 75,348       |
| <b>13C</b>   | 58,381        | 60,716        | 63,145        | 65,671        | 68,298        | 71,029        | 73,871      | 76,825       | 78,362       |
| <b>14C</b>   | 60,716        | 63,145        | 65,671        | 68,298        | 71,029        | 73,871        | 76,825      | 79,898       | 81,496       |
| <b>15C</b>   | 63,145        | 65,671        | 68,298        | 71,029        | 73,871        | 76,825        | 79,898      | 83,094       | 84,756       |
| <b>16C</b>   | 65,671        | 68,298        | 71,029        | 73,871        | 76,825        | 79,898        | 83,094      | 86,418       | 88,147       |
| <b>17C</b>   | 68,298        | 71,029        | 73,871        | 76,825        | 79,898        | 83,094        | 86,418      | 89,875       | 91,672       |
| <b>18C</b>   | 71,029        | 73,871        | 76,825        | 79,898        | 83,094        | 86,418        | 89,875      | 93,470       | 95,339       |
| <b>19C</b>   | 73,871        | 76,825        | 79,898        | 83,094        | 86,418        | 89,875        | 93,470      | 97,209       | 99,153       |

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