

**Los Rios Community College District
2007-08 Salary Ranges for Confidential Employees**

Job Code	Titles	Range	Annual Salary		
177	Confidential Human Resources Analyst	11C	53,977	-	72,450
160	Confidential Human Resources Training Specialist	11C	53,977	-	72,450
632	Confidential Financial Analyst (E)	16C	65,671	-	88,147
644	Confidential Public Information Officer (E)	16C	65,671	-	88,147
635	Confidential Human Resources Officer (E)	18C	71,029	-	95,339
638	Confidential Internal Auditor (E)	19C	73,871	-	99,153
645	Confidential Senior Financial Analyst (E)	18C	71,029	-	95,339
121	Confidential Human Resources Assistant I	2C	37,923	-	50,903
148	Confidential Human Resources Assistant II	3C	39,440	-	52,939
170	Confidential Human Resources Assistant III	4C	41,018	-	55,056
119	Confidential Human Resources Specialist I	5C	42,659	-	57,258
159	Confidential Human Resources Specialist II	6C	44,365	-	59,549
120	Confidential Human Resources Specialist III	8C	47,985	-	64,408

The above amounts include the 10 and 15 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2007

Approved: August 2007

Los Rios Community College District
2007-08 Interim Monthly Schedule
Confidential Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***
1C	17.53	3,038.72	3,160.28	3,286.68	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,078.73
2C	18.23	3,160.28	3,286.68	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,241.88
3C	18.96	3,286.68	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,411.55
4C	19.72	3,418.16	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,588.01
5C	20.51	3,554.88	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,771.53
6C	21.33	3,697.07	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	4,962.39
7C	22.18	3,844.95	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,160.89
8C	23.07	3,998.75	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,367.33
9C	23.99	4,158.70	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,582.02
10C	24.95	4,325.05	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,805.30
11C	25.95	4,498.05	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,037.50
12C	26.99	4,677.97	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,279.00
13C	28.07	4,865.09	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,530.16
14C	29.19	5,059.70	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,791.37
15C	30.36	5,262.09	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,063.02
16C	31.57	5,472.57	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,345.55
17C	32.84	5,691.47	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,489.58	7,639.37
18C	34.15	5,919.12	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,489.58	7,789.15	7,944.94
19C	35.51	6,155.88	6,402.12	6,658.21	6,924.53	7,201.52	7,489.58	7,789.15	8,100.72	8,262.74

This salary schedule may be retroactively increased for services rendered in the workyear, contingent upon designated revenues realized in 2007-08. Estimated distribution date is July/August 2008.

* A longevity step can only be attained after ten (10) full years of service with the District. In those instances when a confidential employee is not on Step 6 upon reaching ten (10) full years with the District, one additional step will be given as a longevity bonus.

** A longevity benefit of 4% will be granted after fifteen (15) full years of service with the District.

*** A longevity benefit of 2% will be granted after twenty-five (25) full years of service with the District.

Subject to audit.

Effective: July 1, 2007

Approved: August 2007