

Los Rios Community College District
2007-08 Salary Ranges for Blue Collar Classified Positions

Job Code	Titles	Range	Annual Salary
205	Bus Driver/Maintenance Helper	21	34,790 - 49,014
202	Campus Security	19	33,379 - 46,949
217	College Police Cadet	20	34,085 - 47,982
212	College Police Officer	30	42,132 - 59,682
240	College Police Sergeant	32	43,923 - 62,384
850	College Receiving Clerk/Storekeeper	24	37,049 - 52,322
210	College Safety Officer	27	39,461 - 55,852
206	Custodian	21	34,790 - 49,014
230	Environmental Systems Technician	37	48,938 - 69,729
256	Equipment Mechanic I	35	46,855 - 66,675
253	Equipment Mechanic II	39	51,127 - 72,931
221	Grounds Irrigation Specialist/Groundskeeper	31	42,977 - 61,000
220	Grounds Maintenance Technician	31	42,977 - 61,000
211	Groundskeeper	23	36,272 - 51,185
209	Head Custodian	25	37,827 - 53,461
258	Head Grounds Maintenance Technician	35	46,855 - 66,675
213	Head Groundskeeper	27	39,461 - 55,852
238	Heating/Cooling Plant Operator II	37	48,938 - 69,729
243	HVAC Mechanic	39	51,127 - 72,931
254	Lead Carpenter	41	53,426 - 76,297
263	Lead Carpenter/Cabinetmaker	41	53,426 - 76,297
239	Lead Custodian	23	36,272 - 51,185
250	Lead Electrician	41	53,426 - 76,297
235	Lead Heating/Cooling Mechanic	41	53,426 - 76,297
218	Lead Maintenance Electronic/Alarm Technician	41	53,426 - 76,297
278	Lead Maintenance Technician	33	44,868 - 63,768
251	Lead Mechanic	41	53,426 - 76,297
252	Lead Painter	41	53,426 - 76,297
227	Lead Plumber	41	53,426 - 76,297
244	Locksmith/Glazier Carpenter	39	51,127 - 72,931
245	Maintenance Cabinetmaker	39	51,127 - 72,931
262	Maintenance Carpenter	39	51,127 - 72,931
246	Maintenance Electrician	39	51,127 - 72,931
261	Maintenance Electronic/Alarm Technician	39	51,127 - 72,931
247	Maintenance Painter	39	51,127 - 72,931
248	Maintenance Plumber	39	51,127 - 72,931
255	Maintenance Roofer/Carpenter	39	51,127 - 72,931
215	Maintenance Technician I	29	41,176 - 58,363
222	Maintenance Technician II	31	42,977 - 61,000
216	Maintenance Trainee (According to staff development agreement)		53,426 -
201	Mechanical/Electrical Systems Mechanic	37	48,938 - 69,729

260	Mechanical/Electrical Systems Technician	37	48,938	-	69,729
233	Physical Education/Athletic Attendant	22	35,530	-	50,099
232	Pool Custodian	22	35,530	-	50,099
229	Stadium Operations/Maintenance Technician	35	46,855	-	66,675
203	Stock Clerk	21	34,790	-	49,014
214	Storekeeper	29	41,176	-	58,363
226	Toolroom Equipment Attendant	23	36,272	-	51,185
204	Utility Worker	21	34,790	-	49,014
249	Welder/Sheetmetal Worker	39	51,127	-	72,931

The amounts above include the 10, 15, and 25 year longevity increments. Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: July 1, 2007

**Los Rios Community College District
2007-08 Interim Monthly Schedule
Blue Collar Classified Salary Schedule**

Hourly Range	Monthly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***
1	11.22	1,945.62	2,021.53	2,101.13	2,184.75	2,272.47	2,364.53	2,461.32	2,559.77	2,662.16	2,688.78
2	11.44	1,983.62	2,061.37	2,142.87	2,228.63	2,318.49	2,412.96	2,512.12	2,612.61	2,717.11	2,744.28
3	11.66	2,021.53	2,101.13	2,184.75	2,272.47	2,364.53	2,461.32	2,562.86	2,665.37	2,771.99	2,799.71
4	11.89	2,061.37	2,142.87	2,228.63	2,318.49	2,412.96	2,512.12	2,616.22	2,720.87	2,829.70	2,858.00
5	12.12	2,101.13	2,184.75	2,272.47	2,364.53	2,461.32	2,562.86	2,669.66	2,776.45	2,887.51	2,916.38
6	12.36	2,142.87	2,228.63	2,318.49	2,412.96	2,512.12	2,616.22	2,725.55	2,834.58	2,947.97	2,977.45
7	12.60	2,184.75	2,272.47	2,364.53	2,461.32	2,562.86	2,669.66	2,781.57	2,892.83	3,008.55	3,038.63
8	12.86	2,228.63	2,318.49	2,412.96	2,512.12	2,616.22	2,725.55	2,840.39	2,954.01	3,072.17	3,102.90
9	13.11	2,272.47	2,364.53	2,461.32	2,562.86	2,669.66	2,781.57	2,899.14	3,015.10	3,135.70	3,167.06
10	13.38	2,318.49	2,412.96	2,512.12	2,616.22	2,725.55	2,840.39	2,960.86	3,079.30	3,202.47	3,234.50
11	13.64	2,364.53	2,461.32	2,562.86	2,669.66	2,781.57	2,899.14	3,022.65	3,143.55	3,269.30	3,301.99
12	13.92	2,412.96	2,512.12	2,616.22	2,725.55	2,840.39	2,960.86	3,087.44	3,210.94	3,339.39	3,372.78
13	14.20	2,461.32	2,562.86	2,669.66	2,781.57	2,899.14	3,022.65	3,152.27	3,278.35	3,409.49	3,443.59
14	14.49	2,512.12	2,616.22	2,725.55	2,840.39	2,960.86	3,087.44	3,220.32	3,349.14	3,483.10	3,517.93
15	14.79	2,562.86	2,669.66	2,781.57	2,899.14	3,022.65	3,152.27	3,288.40	3,419.93	3,556.73	3,592.30
16	15.09	2,616.22	2,725.55	2,840.39	2,960.86	3,087.44	3,220.32	3,359.90	3,494.29	3,634.06	3,670.40
17	15.40	2,669.66	2,781.57	2,899.14	3,022.65	3,152.27	3,288.40	3,431.31	3,568.56	3,711.31	3,748.42
18	15.72	2,725.55	2,840.39	2,960.86	3,087.44	3,220.32	3,359.90	3,510.96	3,651.40	3,797.45	3,835.43
19	16.05	2,781.57	2,899.14	3,022.65	3,152.27	3,288.40	3,431.31	3,581.45	3,724.71	3,873.71	3,912.44
20	16.39	2,840.39	2,960.86	3,087.44	3,220.32	3,359.90	3,510.96	3,660.21	3,806.62	3,958.88	3,998.47
21	16.73	2,899.14	3,022.65	3,152.27	3,288.40	3,431.31	3,581.45	3,738.99	3,888.55	4,044.09	4,084.53
22	17.08	2,960.86	3,087.44	3,220.32	3,359.90	3,510.96	3,660.21	3,821.74	3,974.61	4,133.60	4,174.94
23	17.44	3,022.65	3,152.27	3,288.40	3,431.31	3,581.45	3,738.99	3,904.56	4,060.74	4,223.17	4,265.40
24	17.81	3,087.44	3,220.32	3,359.90	3,510.96	3,660.21	3,821.74	3,991.31	4,150.96	4,317.01	4,360.18
25	18.19	3,152.27	3,288.40	3,431.31	3,581.45	3,738.99	3,904.56	4,078.20	4,241.33	4,410.97	4,455.08
26	18.58	3,220.32	3,359.90	3,510.96	3,660.21	3,821.74	3,991.31	4,169.40	4,336.18	4,509.62	4,554.71
27	18.97	3,288.40	3,431.31	3,581.45	3,738.99	3,904.56	4,078.20	4,260.61	4,431.04	4,608.28	4,654.36
28	19.38	3,359.90	3,510.96	3,660.21	3,821.74	3,991.31	4,169.40	4,356.48	4,530.74	4,711.96	4,759.08
29	19.80	3,431.31	3,581.45	3,738.99	3,904.56	4,078.20	4,260.61	4,452.15	4,630.24	4,815.45	4,863.60
30	20.26	3,510.96	3,660.21	3,821.74	3,991.31	4,169.40	4,356.48	4,552.78	4,734.90	4,924.30	4,973.54
31	20.66	3,581.45	3,738.99	3,904.56	4,078.20	4,260.61	4,452.15	4,653.27	4,839.41	5,032.99	5,083.32
32	21.12	3,660.21	3,821.74	3,991.31	4,169.40	4,356.48	4,552.78	4,758.84	4,949.19	5,147.16	5,198.63
33	21.57	3,738.99	3,904.56	4,078.20	4,260.61	4,452.15	4,653.27	4,864.44	5,059.03	5,261.39	5,314.00
34	22.05	3,821.74	3,991.31	4,169.40	4,356.48	4,552.78	4,758.84	4,975.37	5,174.38	5,381.36	5,435.17
35	22.53	3,904.56	4,078.20	4,260.61	4,452.15	4,653.27	4,864.44	5,086.24	5,289.69	5,501.28	5,556.29
36	23.03	3,991.31	4,169.40	4,356.48	4,552.78	4,758.84	4,975.37	5,202.56	5,410.66	5,627.09	5,683.36
37	23.53	4,078.20	4,260.61	4,452.15	4,653.27	4,864.44	5,086.24	5,319.15	5,531.92	5,753.19	5,810.72
38	24.05	4,169.40	4,356.48	4,552.78	4,758.84	4,975.37	5,202.56	5,441.28	5,658.94	5,885.30	5,944.16
39	24.58	4,260.61	4,452.15	4,653.27	4,863.45	5,086.24	5,319.15	5,563.45	5,785.99	6,017.43	6,077.61
40	25.13	4,356.48	4,552.78	4,758.84	4,975.37	5,202.56	5,441.28	5,691.83	5,919.50	6,156.28	6,217.84
41	25.69	4,452.15	4,653.27	4,864.44	5,086.24	5,319.15	5,563.45	5,820.17	6,052.98	6,295.10	6,358.05
42	26.27	4,552.78	4,758.84	4,975.37	5,202.56	5,441.28	5,691.83	5,954.24	6,192.41	6,440.11	6,504.51
43	26.85	4,653.27	4,864.44	5,086.24	5,319.15	5,563.45	5,820.17	6,089.07	6,332.63	6,585.94	6,651.80
44	27.45	4,758.84	4,975.37	5,202.56	5,441.28	5,691.83	5,954.24	6,228.13	6,477.25	6,736.34	6,803.70
45	28.06	4,864.44	5,086.24	5,319.15	5,563.45	5,820.17	6,089.07	6,369.13	6,623.90	6,888.86	6,957.75

* After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional increment of 4% will be awarded after 15 years of service with the district subject to provisions of the Compensation article of the SEIU Agreement.

*** An additional increment of 1% will be awarded after 25 years of service with the district subject to provisions of the Compensation article of the SEIU Agreement.

This salary schedule may be retroactively increased for services rendered in the academic/contract year, contingent upon designated revenues realized in 2007-08. Estimated distribution date is July/August 2008.

Subject to audit and, if necessary, correction to meet intent of negotiations.

Effective: July 1, 2007 Approved: August 2007