

# Leveraging Diversity – *Valuable Resources*

Ongoing education is essential to leveraging diversity and having relevant, current information is necessary. The resources provided below are easily accessible, extensive and relevant as they are based in the world of academia.



## Diversity Web *An Interactive Resource Hub for Higher Education*

(Association of American Colleges and Universities - [www.diversityweb.org](http://www.diversityweb.org))

The DiversityWeb Staff is a group of dedicated higher education professionals devoted to connecting, amplifying and advancing campus diversity work throughout postsecondary education. DiversityWeb offers research and trends article links, staff development information and programs, political and legal information and much more. The DiversityWeb project is housed within the Office of Diversity, Equity and Global Initiatives at the Association of American Colleges and Universities (AAC&U).

## The Difference: *How the Power of Diversity Creates Better Groups, Firms, Schools and Societies* by Scott E. Page

This book redefines the way we understand ourselves in relation to one another. *The Difference* is about how we think in groups--and how our collective wisdom exceeds the sum of its parts. Why can teams of people find better solutions than brilliant individuals working alone? And why are the best group decisions and predictions those that draw upon the very qualities that make each of us unique? The answers lie in diversity--not what we look like outside, but what we look like within, our distinct tools and abilities

## Building on the Promise of Diversity *How We Can Move to the Next Level In Our Workplaces, Our Communities and Our Society* by Roosevelt Thomas, Jr.

This book includes a deeply felt analysis of the sometimes tangled intersections between diversity management and the Civil Rights Movement and affirmative action agendas. Realize why multiple activities and good intentions are not enough for achieving sustainable progress. Recast the meaning of diversity as more than just race and gender, but as any set of differences, similarities, and tensions—such as workplace functions, product lines, acquisitions and mergers, customers and markets, blended families, community diversity, and more.

## OUCH! That Stereotype Hurts *Communicating Effectively in a Diverse World* by Leslie Aguilar

This book stresses the importance of communicating with others in the workplace to be successful, regardless of your job title. OUCH! examines how to recognize stereotypes, eight common ways stereotypes surface and are perpetuated and choosing to move past stereotypes. This text seeks to assist individuals communicate respect through their messages and help build a workplace where all individuals feel included.