



LOS RIOS  
COMMUNITY  
COLLEGE  
DISTRICT



FOLSOM  
LAKE  
COLLEGE



# Faculty Diversity Internship Program

## THE DISTRICT

The Los Rios Community College District (LRCCD), located in Northern California, includes four colleges: American River College (ARC), Cosumnes River College (CRC), Folsom Lake College (FLC), and Sacramento City College (SCC), as well as numerous outreach locations. LRCCD embraces diversity as one of the core values of our organization. The District's commitment to diversity embraces the principles of community through recognizing the value and strength of our diverse backgrounds and perspectives as we continuously seek to build a community in which all constituencies are highly qualified.

## PROGRAM OVERVIEW & STRUCTURE

Since its foundation in 1989, the Faculty Diversity Internship Program (FDIP)—an **unpaid** internship program—has proven to be an effective means of providing high quality learning opportunities for faculty interns and enhancing the educational needs of our multicultural students.

The Faculty Diversity Internship Program has two components: **(1) 34 hours of community college faculty training** in the fall and **(2) hands-on experience in an educational setting with a faculty mentor** in the spring. The fall training content will include: Curriculum; Instruction and Assessment; Theory and Practice; Effective Teaching and Classroom Communication Strategies; and Diverse Learning Styles.

## ELIGIBILITY CRITERIA

Applicants for the Faculty Diversity Intern Program\* must **(a)** meet the minimum qualifications for the subject area discipline set forth by the Academic Senate of California Community Colleges, **(b)** demonstrate sensitivity to and understanding of the diverse academic socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college environments and **(c)** have **no** prior paid higher education teaching experience. *\*There are additional requirements to be eligible to teach at LRCCD. Please view our job announcements at [www.jobs.losrios.edu](http://www.jobs.losrios.edu) for more information.*

FDIP applicants can include:

- **Graduate students** nearing completion of a Master's degree from an accredited college or university
- **Master's degree holders**
- **Bachelor's degree holders with a minimum of two years of full-time occupational experience** in a vocational/technical area
- **Associate's degree holders with a minimum of six years of full-time occupational experience** in a vocational/technical area

## THE APPLICATION PROCESS

Recruitment for faculty interns begins after the Spring Semester. The opportunity will be posted on the district's adjunct faculty employment page at [jobs.losrios.edu](http://jobs.losrios.edu). Application instructions will be included on the posting. For more information, please contact our Human Resource Department at 916-568-3112.