Instructional Employment Service Agreement’s (ESAs) NOT subject to the 67% law

Note: This information was taken from the “Ancillary Activities List”. The “Ancillary Activities List” is NOT all-inclusive; this list includes only the most widely used ESAs and is meant to be used as a “sample” list.

The follow types of ESAs are considered “Instructional” but are NOT subject to the FTE limitation (67% law) for adjunct faculty members.

Due to the “Quality of Teaching” issue, ALL ESAs, except for the LRCFT Adjunct Faculty Evaluations, are subject to the 60% rule for full-time faculty members.

- Academic Senate Representative
- Coordinator of FLEX Activities
- Faculty Evaluator
- LRCFT Executive Board
- Mentor for Internship Program
- Office Hours Payments
- Reading and Grading Placement Exams
- Stipends (i.e., athletics, performing arts, department chair, or academic related)
- Student Internship Development
- Teacher Prep Program
- Temporary Certificated Management (Evening or Interim Dean)