Guidance for making CalSTRS determination  
Must meet both conditions below:

- STRS law §22119.5(6): “School activities related to, and an outgrowth of, the instructional and guidance program of the school when performed in addition to other activities described in this section within the hours considered normal on a full-time basis for full-time employees of the employer.”
- Minimum qualifications are required to perform the service. Only salaries that require minimum qualifications can be charged to a 1000 account. A 2000 account should be used when minimum qualifications are not required.