THE DISTRICT

The Los Rios Community College District (LRCCD), located in Northern California, includes four colleges: American River College (ARC), Cosumnes River College (CRC), Folsom Lake College (FLC), and Sacramento City College (SCC), as well as numerous outreach locations.

LRCCD embraces diversity as one of the core values of our organization. The District’s commitment to diversity embraces the principles of community through recognizing the value and strength of our diverse backgrounds and perspectives as we continuously seek to build a community in which all constituencies are highly qualified.

PROGRAM OVERVIEW

The LRCCD welcomes individuals from diverse backgrounds to apply to our Faculty Diversity Internship Program (FDIP). The goal of FDIP is to provide high quality learning opportunities and to enhance the educational needs of our multicultural students.

Our ultimate goal is to recruit qualified faculty who mirror our student population and are committed to a diversity of perspectives.

PROGRAM STRUCTURE

The Faculty Diversity Internship Program is designed to provide hands-on experience in an educational setting with a faculty mentor for one semester.

To enhance the faculty intern’s introduction to the field of instruction, LRCCD provides 34 hours of community college faculty instruction (at no cost to the intern). Faculty interns must participate in the community college faculty preparation program prior to the semester in which their internship in the classroom with faculty mentors starts.

The Community College Faculty Preparation session dates for Fall 2015 are October 10, 17, 24, 31, and November 7 and 14.

Course Content will include: Curriculum; Instruction and Assessment; Theory and Practice; Effective Teaching and Classroom Communication Strategies; and Diverse Learning Styles.
DISCIPLINES OF SPECIAL INTEREST

We accept application packets for ALL DISCIPLINES and are especially interested in receiving applications from individuals for the “Disciplines of Special Interest” listed below:

- Astronomy
- Automotive
- Chemistry (Intro/General Chemistry)
- Computer Information Science (CIS)
- Design Technology
- Early Childhood Education (ECE)
- Economics
- Electronics/Mechatronics
- English
- English as a Second Language (ESL)
- Fashion Design
- Geology
- Gerontology
- Horticulture
- Human Development: Lifespan,
- Mathematics
- Nutrition
- Interior Design
- Natural Resources
- Nursing
- Physiology
- Spanish
- Welding

ELIGIBILITY CRITERIA

To be eligible to teach at LRCCD, you must meet the minimum qualifications for the subject area discipline set forth by the Academic Senate of California Community Colleges and have no felony conviction per the California Education Code.

Eligible Applicants Include:

- Graduate students nearing completion of a Master’s degree from an accredited college or university
- Master’s degree holders who have not had paid higher education teaching experience
- Bachelor’s degree holders with a minimum of two years of full-time occupational experience in a vocational/technical area and no paid teaching experience in higher education
- Associate’s degree holders with a minimum of six years of full-time occupational experience in a vocational/technical area and no paid teaching experience in higher education

OPEN RECRUITMENT FOR 2015-2016

The open recruitment and application process will begin June 1, 2015. All applications and required materials must be submitted by August 7, 2015. Applications submitted after the deadline will not be considered.

A select number of candidates will be invited for an interview. From the candidates interviewed, approximately 25 interns will be selected to participate in the program. The criteria used in selecting candidates for interviews are: (1) Disciplines of Special Interest, (2) Subject matter competency in any discipline, (3) Academic preparation and/or occupational expertise, and (4) Demonstrated sensitivity and understanding of diverse academic, socio-economic, lifestyle, cultural, disability, and ethnic backgrounds in community college environments. (On the district website, www.losrios.edu, under Job Openings, search postings for Adjunct Faculty for the FDIP Pool Position Information.)

THE APPLICATION PROCESS

To apply for the Faculty Diversity Internship Program, the following documents are required:

- A completed LRCCD Faculty Application
- A Letter of Interest (one page only)
- A Professional Resume
- Unofficial copies of college transcripts from highest degree level

Thank you for not submitting additional documents not required.