

## ELIGIBILITY FOR THE RETIREE MEDICAL PROGRAM

In order to maintain a District sponsored medical and/or dental plan and receive the District contribution for your medical insurance, upon retirement from Los Rios, the employee must meet several criteria. First the employee must be vested in either the California State Teachers System (STRS) or the California Public Employees Retirement System (PERS) and be collecting retirement benefits from either STRS or PERS. The employee must retire from STRS/PERS and the District. The employee must also be at least age 55.

Employees are also eligible for the District's Retiree Medical Program if between the ages of fifty and fifty-five, at the time of retirement, and receiving disability income under the District's disability income protection plan just prior to retirement and meet the qualifying years of service.

The qualifying number of full time years of service with Los Rios may differ based on bargaining unit and hire date. Also, there are different eligibility requirements to maintain a District sponsored health plan and to qualify for the District contribution toward your health plan. Please refer to the tables below for your unit's information.

### LRCFT (Regular Faculty)

LRCFT members age 55 or over with the *equivalent* of 10 years of full time service with the District may continue a District sponsored *medical* plan. To qualify for the District contribution and or participate in a retiree dental plan, employees must meet the following criteria:

Date of Hire	Qualifications
Prior to 6/30/90	Age 55 & 10 years <i>full time</i> service with the District.
After 6/30/90	Age 55 & 15 years <i>full time</i> service with the District.

### LRCFT (Adjunct Faculty)

Adjunct faculty are not eligible for the District contribution, but can elect to continue a District *medical* plan, if they participated in a medical plan the last 5 years, prior to retirement. Adjuncts are not eligible to continue a dental plan.

## LRCEA

LRCEA members age 55 or over with the *equivalent* of 10 years of full time service with the District may continue a District sponsored *medical* plan. To qualify for the District contribution and or participate in a retiree dental plan, employees must meet the following criteria:

Date of Hire	Qualifications for the District Contribution
Between 2/1/89 & 6/30/89	Age 55 & have 7 prior years of <i>full time</i> * service with the District.
Between 6/30/90 & 9/1/93	Age 55 & have 12 prior years of <i>full time</i> * service with the District.
After 9/1/93	Age 55 & have fifteen 15 prior years of <i>full time</i> * service with the District.

\*Full time = 40 hour week, 9 or more work months.

## LRSA

LRSA members age 55 or over must meet the following requirements to participate in a District medical/dental plan and to receive the District contribution.

Date of Hire	Qualifications for the District Contribution <i>and</i> a District Medical Plan
Prior to 6/30/90	Age 55 & have 10 prior years of full time service with the District.
After 6/30/90	Age 55 & have 15 prior years of full time service with the District.

## SEIU

SEIU members age 55 and over with the *equivalent* of 10 years of full time service with the District may continue a District sponsored *medical* plan. To qualify for the District contribution and or participate in a retiree dental plan, employees must meet the following criteria:

Date of Hire	Qualifications for the District Contribution
Prior to 6/30/90	Age 55 & have 7 prior years of <i>full time</i> service with the District.
After 6/30/90	Age 55 & have 15 prior years of <i>full time</i> service with the District.

## MANAGERS & CONFIDENTIAL

Managers and Confidential employees age 55 and over with 10 years of full time service with the District may continue a District sponsored *medical* plan. To qualify for the District contribution and or participate in a retiree dental plan, employees must meet the following criteria:

<b>Date of Hire</b>	<b>Qualifications for the District Contribution</b>
Prior to 6/30/84	Age 55 & have 3 prior years of full time service with the District.
Between 7/1/84 & 6/30/90	Age 55 & have 7 prior years of full time service with the District.
After 6/30/90	Age 55 and have 10 prior years of full time service with the District.
After 1/1/13 or hired into a Manager or Confidential position after 1/1/13	Age 55 & have 15 prior years of full time service with the District.

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