

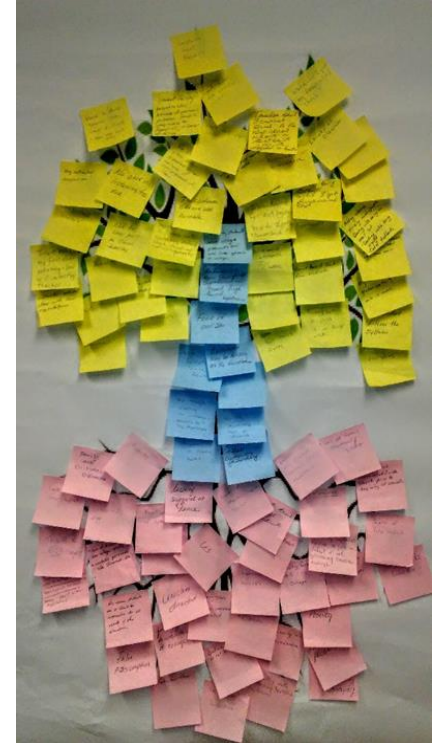
# Equity Work at Sacramento City College

September 7, 2016

Presenters:

Gayle Pitman, Faculty Research Coordinator  
Riad Bahhur, Instructional Activity Coordinator  
Gerri Scott, Student Equity Coordinator

# The Equity Tree Exercise: Getting to the roots



# T4E: Closing the Achievement Gaps

## 2015 - 2016 Disproportionate Impacts

Green = At or above average / Yellow = Below average, but not impacted / Red = Impacted

	American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino	Native Hawaiian/Pacific Islander	White	Some other race	More than one race	Males	Females	Unknown	Current/Foster youth	With disabilities	Low-income	Veterans
Access	Green	Red	Yellow	Yellow	Green	Green	Green	Green	Red	Green	Green	Green	Red	Green	Red
Successful Course Comp.	Red	Green	Red	Red	Red	Green	Green	Red	Yellow	Green	Yellow	Red	Red	Red	Green
BS - English	*	Green	Red	Green	Red	Green	Green	Green	Yellow	Green	*	Green	Red	Red	Green
BS - Math	*	Green	Red	Yellow	Green	Green	Green	Green	Yellow	Green	*	Green	Yellow	Yellow	Green
ESL	*	Green	*	Red	*	Red	Green	Green	Red	Green	*	Green	*	Green	Green
Degree and Cert Comp.	*	Yellow	Red	Yellow	Green	Green	Yellow	Green	Yellow	Green	*	Green	Green	Green	Green
Transfer	*	Green	Red	Red	*	Yellow	Red	Green	Yellow	Green	*	Green	Red	Red	Green

# T4E Reading List

- *Culturally Responsive Teaching: Theory, Research, and Practice 2nd Edition*, By Geneva Gay
- *The Art of Critical Pedagogy: Possibilities for Moving from Theory to Practice in Urban Schools*, By Jeffery M. Duncan-Andrade and Ernest Morrell
- *RACISM WITHOUT RACISTS*, BY EDUARDO BONILLA-SILVA
- *EQUITY 101 – THE EQUITY FRAMEWORK*, BY CURTIS W. LINTON
- *EQUITY 101 – CULTURE*, BY CURTIS W LINTON AND BONNIE M. DAVIS

# Equity April: Putting an equity perspective into action

**EQUITY APRIL** is a series of Workshops that will allow for an overview of what Equity means for our college, the overview and parameters of the 2016-2017 Equity plan, and the process of submitting your Equity Innovation Concept and Action Plan (EICAP). You, or a member of your EICAP team for the Equity plan, should attend as many of the following workshops as possible.

1st Workshop:  
Thursday, April 7th, 3:00-5:30 PM @  
Cultural Awareness Center

Focus: BSI/ESL

2nd Workshop  
Wednesday, April 13th, 2:00-4:00PM@  
Cultural Awareness Center

Focus: ACCESS & TRANSFER



3rd Workshop:  
Friday, April 22nd, 9:00AM-12:00PM@  
Cultural Awareness Center

Focus: COURSE CERTIFICATE AND DEGREE  
COMPLETION

4th Workshop:  
Friday, April 29th, 8:30AM-11:30AM@ Casa  
Gardens Restaurant

Focus: INNOVATION/INTEGRATION &  
COLLABORATION

Link to FAQs:  
<http://www.scc.losrios.edu/facultystaff/sssp-updates/>

# Criteria for Funding Considerations: Moving the Needle

- What is the potential Scalability of the EICAP?
- How does the EICAP target the disproportionately impacted groups and Success Indicators?
  - How is your EICAP Data informed?

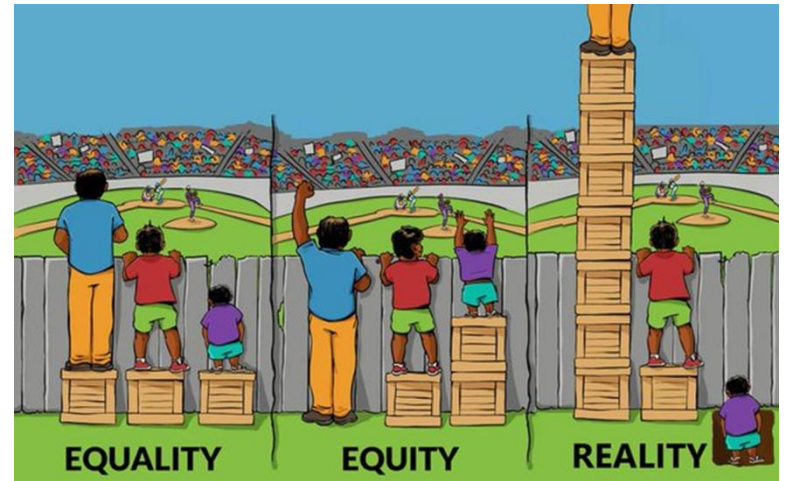
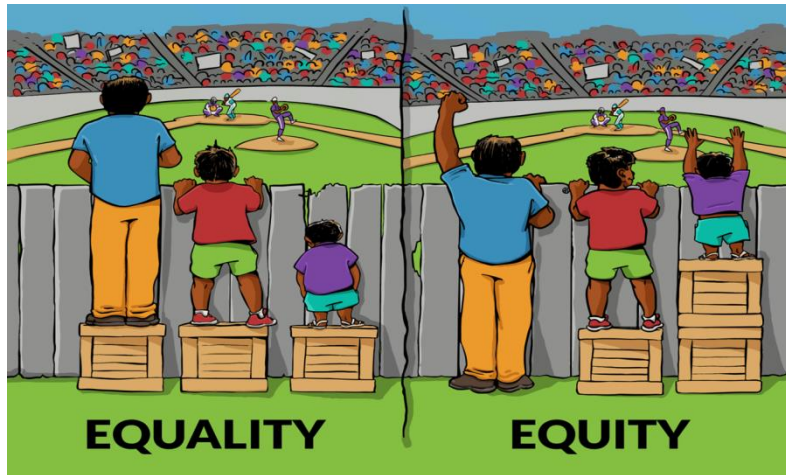
How with your EICAP be reasonable and achievable?

- How will your EICAP coordinate with other related Equity programs?
- Does your EICAP have plan for implementation of funding (if applicable)?

How does your EICAP grow and sustain?



# From reality . . . to equity . . . to liberation



CENTER FOR  
STORY-BASED  
STRATEGY

*Don't just tell a different version of the same story.*  
**Change The Story!**

